## DAYTONA <br> STATE COLLEGE

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DaytonaState.edu

## ASSESSMENT DAY

College of Arts and Sciences School of Education
March 25, 2022

## Strengths

Challenges

## Recommendations

## Academic Assessment

|  | LEVEL | FOCUS | CONDUCTED BY | FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
| Academic Success Committee | Program | - Quality of assessment practices | Committee of peers | Years 1 \& 2 |
| Instructional Program Review | Program / Cluster | - Enrollment, retention, completion <br> - Industry certifications and job placement <br> - Program budget and staffing <br> - Advisory committees <br> - Curriculum changes | Committee of peers | Year 3 |
| Assessment Day | Course/ Program | - Enrollment by demographics <br> - Graduation and retention <br> - Average class size <br> - Course success rate <br> - Placement rate <br> - SLOs, PLOs and ILOs | Program Chair and Faculty | Years 1, 2, 3 |

## Programs

6221 - Bachelor of Science in Education - Elementary Education
6222 - Bachelor of Science in Education - Exceptional Education
6224 - Bachelor of Science in Education - Secondary Biology
Education
6226 - Bachelor of Science in Education - Secondary Chemistry Education
6227 - Bachelor of Science in Education - Secondary Earth/Space Science Education
6223 - Bachelor of Science in Education - Secondary Mathematics Education
6225 - Bachelor of Science in Education - Secondary Physics
Education

## School of Education

## Last Assessment Day Action Items

## Last Assessment Day (02/19/2021)

- Review Gen Ed requirements in the program guides;
- Update EPI pre-req in the program guide;
- Continue efforts to recruit minority students;
- Continue efforts to help students succeed on GKT;
- Create a mentor selection form and training videos;
- Finalize the formal recruitment strategy

For IE: Add percentage for Number of Graduates by Race/Ethnicity For IR: list of 200\% 2017 student cohort; list of self-identified minority AA students

## Program Learning Outcomes BS in Education - Elementary Education \#622100

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-21, the average GPA of students admitted into the BSED in Elementary Education was 3.34 for Fall 2020 with 49/63 (78\%) earning a 3.0 GPA or higher and an average GPA of 3.33 for Spring 2021 with 18/23 (78\%) earning 3.0 or higher.
2. The following table shows the changes in demographic trends of students enrolled in the BSED Elementary Education K-6 program:

| Demographics | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 29 | 27 | 28 | 29 | 30 | 30 |
| Female/Male | 88\%/12\% | 91\%/9\% | 89\%/11\% | 93\%/7\% | 81\%/19\% | 81\%/19\% |
| Ethnicity |  |  |  |  |  |  |
| American Indian / Alaska Native |  |  |  |  |  |  |
| Asian | 1\% | 2\% | 1\% |  | 1\% |  |
| Black or African American | 5\% | 4\% | 3\% | 3\% | 9\% | 6\% |
| Hispanic | 11\% | 8\% | 10\% | 12\% | 16\% | 17\% |
| Native Hawaiian <br> / Pacific Islander |  |  |  |  |  |  |
| Two or More Races | 2\% | 3\% | 3\% | 4\% | 4\% | 4\% |
| White | 81\% | 83\% | 85\% | 81\% | 69\% | 72\% |

[^0]
## Assessment Results

# 3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned $80 \%$ on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, 33/39 (85\%) earned 80\% on the GKT Essay assignment. 

## Assessment Results

## 1. FTCE Data from Subject Area Exam Elementary Education K-6 taken

 by Senior Interns

PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge (Math and Literacy) and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

## 2.Employer Satisfaction Survey data specific to content knowledge


$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically Scientifically-Based
Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19-SP20 graduates whom 95\% were rated as highly effective/effective in a similar question.

## Assessment Results

3. In the 2020-2021 Annual Program Performance Report (APPR) for the BSED in Elementary Ed K-6 compiled by the Florida Department of Education, graduates of the program in years 2015-16, 2016-17, 2017-18 earned a performance level of 1 out of 4 points in the category of "Student Performance on Statewide Assessments". The results are calculated based on a formula that captures average student learning growth in the subject areas of English Language Arts and Mathematics grades 4 through 10.

## Assessment Results

## 1. Fall 2020 Program Evaluation Administration Intern Clinical Supervisor

 Survey:

PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
Target: By June 2021, when surveyed, 80\% of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

## 2. Results of Fall 2020 Senior Intern Survey:

## Q25 - Did your College Supervisor provide specific actionable feedback?



Q26 - Did your College Supervisor provide specific actionable feedback focused on student learning?


PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2021, when surveyed, 80\% of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

3. Data disaggregated from Fall 2020 and Spring 2021 feedback forms used by College Supervisors during Senior Intern observations of Elementary majors.





PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2021, when surveyed, 80\% of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

1. APPR (50\%) averaged across all programs and weighted by number of completers
SUMMATIVE RATING
Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0. The
summative rating is computed by calculating the average of all performance levels. If the program is eligible
for the bonus metric, the score is weighted as 20 percent of the total score.

| OVERALL RATING FOR EACH PERFORMANCE LEVEL |  |
| :---: | :---: |
| PERFORMANCE METRIC | PERFORMANCE LEVEL |
| Placement Rate | 4 |
| Retention Rate | 4 |
| Student Performance on Statewide Assessments | 1 |
| Student Performance by Subgroups | 1 |
| Teacher Evaluation Results |  |
| Critical Teacher Shortage | 3 |
| SUMMATIVE RATING =2.6 |  |

## 2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments |  |  |
| :---: | :---: | :---: |
| Key to judgments: Grade 4 is strong; grade 3 is good; grade 2 is needs improvement; grade lis inadequate. |  |  |
| Daytona State College |  |  |
|  | BSED | EPI |
| Quality of selection for teacher candidates | 2 | 2 |
| Quality of content knowledge and teaching methods | 3 | 2 |
| Quality of clinical placement, feedback, and candidate performance | 2 | 2 |
| Quality of program performance management | 2 | 2 |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval.

## Assessment Results

3. Evidence of improvement (20\%):

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(2.6 \times .5)+(2.25 \times .3)+(4 \times .2)=$
$1.3+.675+.8=2.775$ for the 2021 score for BSED in Elementary
program approval

## Program Learning Outcomes <br> BS in Education - Exceptional Student Education \#622200

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-21, the average GPA of students admitted into the BSED in Exceptional Student Education was 3.31 with 9/12 (75\%) earning a 3.0 GPA or higher.
2. The following table shows the changes in demographic trends of students enrolled in the BSED Exceptional Student Education program (report from Institutional Research):

| Demographics | $\mathbf{2 0 1 4 - 2 0 1 5}$ | $\mathbf{2 0 1 5 - 2 0 1 6}$ | $\mathbf{2 0 1 6 - 2 0 1 7}$ | $\mathbf{2 0 1 7 - 2 0 1 8}$ | $\mathbf{2 0 1 8 - 2 0 1 9}$ | $\mathbf{2 0 1 9 - 2 0 2 0}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 29 | 27 | 28 | 29 | 30 | 30 |
| Female/Male | $88 \% / 12 \%$ | $91 \% / 9 \%$ | $89 \% / 11 \%$ | $93 \% / 7 \%$ | $81 \% / 19 \%$ | $81 \% / 19 \%$ |
| Ethnicity |  |  |  |  |  |  |
| American Indian / <br> Alaska Native |  |  |  |  |  |  |
| Asian | $1 \%$ | $2 \%$ | $1 \%$ |  | $1 \%$ |  |
| Black or African <br> American | $5 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $9 \%$ | $6 \%$ |
| Hispanic | $11 \%$ | $8 \%$ | $10 \%$ | $12 \%$ | $16 \%$ | $17 \%$ |
| Native Hawaiian / <br> Pacific Islander |  |  |  |  |  |  |
| Two or More <br> Races | $2 \%$ | $3 \%$ | $3 \%$ | $4 \%$ | $4 \%$ | $4 \%$ |
| White | $81 \%$ | $83 \%$ | $85 \%$ | $81 \%$ | $69 \%$ | $72 \%$ |

PLO1: Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession. Target: At least 75\% of admitted students are selected with a GPA of 3.0 or greater. Increase the number of minority students enrolled in program by $5 \%$ from previous enrollment year. $80 \%$ or the students enrolled in prerequisite course EDF1005 will pass the General Knowledge Test of Skills Essay assignment with a grade of $80 \%$ or higher.

## Assessment Results

# 3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned $80 \%$ on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, 33/39 (85\%) earned 80\% on the GKT Essay assignment. 

## Assessment Results

## 1. FTCE Data from Subject Area Exam Exceptional Student Education K-12 taken by Senior Interns Fall 2020 and Spring 2021.



PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.. Target: 80\% of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

## 2. Employer Satisfaction Survey data specific to content knowledge


$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically Scientifically-Based Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19-SP20 graduates whom $95 \%$ were rated as highly effective/effective in a similar question

[^1]
## Assessment Results

3. In the 2020-2021 Annual Program Performance Report (APPR) for the BSED in ESE K-12 compiled by the Florida Department of Education, graduates of the program in years 2014-15, 2015-16, 2016-17 earned a performance level of "not applicable" in the category of "Student Performance on Statewide Assessments". The results are calculated based on a formula that captures average student learning growth in the subject areas of English Language Arts and Mathematics grades 4 through 10.

## Assessment Results

1. FA20Program Evaluation Administration Intern Clinical Supervisor Survey:


| \# | Answer | $\%$ | Count |
| ---: | ---: | ---: | ---: |
| 1 | Stronely Agree | $55.56 \%$ | 10 |
| 2 | Agree | $11.11 \%$ | 2 |
| 3 | Neither Agree nor Disagree | $33.33 \%$ | 6 |
| 4 | Disagree | $0.00 \%$ | 0 |
| 5 | Strangly Disagree | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 18 |

2. FA20 Senior intern survey:


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | :---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | No | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |



| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | No | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target:
By June 2020, when surveyed, $80 \%$ of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

## 3. Data disaggregated from Fall 2020 feedback forms used by College Supervisors during Senior Intern observations of ESE majors.




PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2018, when surveyed, $80 \%$ of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

## 3. Data disaggregated from Spring 2021 feedback forms used by College Supervisors during Senior Intern observations of ESE majors.




PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2018, when surveyed, 80\% of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

## 1. APPR (50\%) averaged across all programs and weighted by number

 of completers| SUMMATIVE RATING |  |
| :---: | :---: |
| Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0 . The summative rating is computed by calculating the average of all performance levels. If the program is eligible for the bonus metric, the score is weighted as 20 percent of the total score. |  |
| OVERALL RATING FOR EACH PERFORMANCE LEVEL |  |
| PERFORMANCE METRIC | PERFORMANCE LEVEL |
| Placement Rate | 2 |
| Retention Rate | 4 |
| Student Performance on Statewide Assessments |  |
| Student Performance by Subgroups |  |
| Teacher Evaluation Results | 4 |
| Critical Teacher Shortage |  |
| SUMMATIVE RATING $=3.33333$ |  |

## 2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments <br> Key to judgments: Grade 4 is strong; grade 3 is good; grade 2 is needs improvement; grade lis <br> inadequate. <br> Daytona State College |  |
| :--- | :---: | :---: |
|   <br> Quality of selection for teacher candidates $\mathbf{B S E D}$ <br> Quality of content knowledge and teaching methods $\mathbf{2}$ <br> Quality of clinical placement, feedback, and candidate performance $\mathbf{2}$ <br> Quality of program performance management $\mathbf{2}$ <br>  $\mathbf{2}$ | $\mathbf{2}$ |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: APPR (50\%) averaged across all programs and weighted by number of completers. Site Visit (30\%) averaged across all four quality areas. Evidence of Improvement (20\%) - (Scale: evidence or no evidence).

## Assessment Results

## 3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

## Final CASS Score:

$(2.6 \times .5)+(2.25 \times .3)+(4 \times .2)=$

## $1.3+.675+.8=2.775$ for the 2021 score for BSED in ESE program approval

## Program Learning Outcomes <br> BS in Education - Secondary Mathematics Education \#622300

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-2021 academic year, there were 4 BSED in Secondary Mathematics Education majors admitted to the program. 75\% (3/4) were admitted with a GPA of 3.0 or higher. Their average GPA was 3.35 .
2. The following table shows the changes in demographic trends of students enrolled in the BSED Secondary Mathematics Education 6-12 program:

| Demographics | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 29 | 27 | 28 | 29 | 30 | 30 |
| Female/Male | 88\%/12\% | 91\%/9\% | 89\%/11\% | 93\%/7\% | 81\%/19\% | 81\%/19\% |
| Ethnicity |  |  |  |  |  |  |
| American Indian / Alaska Native |  |  |  |  |  |  |
| Asian | 1\% | 2\% | 1\% |  | 1\% |  |
| Black or African American | 5\% | 4\% | 3\% | 3\% | 9\% | 6\% |
| Hispanic | 11\% | 8\% | 10\% | 12\% | 16\% | 17\% |
| Native Hawaiian / <br> Pacific Islander |  |  |  |  |  |  |
| Two or More Races | 2\% | 3\% | 3\% | 4\% | 4\% | 4\% |
| White | 81\% | 83\% | 85\% | 81\% | 69\% | 72\% |

PLO1: Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession. Target: At least 75\% of admitted students are selected with a GPA of 3.0 or greater. Increase the number of minority students enrolled in program by $5 \%$ from previous enrollment year. $80 \%$ or the students enrolled in prerequisite course EDF1005 will pass the General Knowledge Test of Skills Essay assignment with a grade of $80 \%$ or higher.

## Assessment Results

## 3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned $80 \%$ on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, 33/39 (85\%) earned 80\% on the GKT Essay assignment.

## Assessment Results

## 1. FTCE Data from Subject Area Exam Secondary Mathematics

 Education 6-12 taken by Senior Interns.

[^2]
## Assessment Results

## 2. Employer Satisfaction Survey data specific to content knowledge

$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically ScientificallyBased Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19-SP20 graduates whom $95 \%$ were rated as highly effective/effective in a similar question.


## Assessment Results

3. In the 2020-21 Annual Program Performance Report (APPR) for the BSED in Secondary Mathematics Education compiled by the Florida Department of Education, graduates of the program in years 2015-16, 2016-17, and 2017-18 earned a performance level of "Data Not Available" in the category of "Student Performance on Statewide Assessments". The overall results of the Math 2020 APPR, were a score of 1 out of 4 as determined by the placement rate and teacher evaluation results.

## Assessment Results

1. FA20 Program Evaluation Administration Intern Clinical Supervisor Survey:

- The DSC Clinical Supervisor was supportive and helpful throughout the



2. FA20 Senior intern survey:

Q38 -Did your College Supervisor provide specific actionable feedback?


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | No | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

Q39 - Did your College Supervisor provide specific feedback focused on student learning?


| \# | Answer | $\%$ | Count |
| ---: | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | No | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By
June 2021, when surveyed, 80\% of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

3. Data disaggregated from Fall 2020 - Spring 2021 feedback forms used by College Supervisors during Senior Intern observations of Mathematics majors. Note: there were only 2 Secondary Mathematics majors in Senior Internship during Fall 2020 or Spring 2021, so the data (if gathered) would be statistically insignificant.

## Assessment Results

## 1. APPR (50\%) averaged across all programs and weighted by number

 of completers.| SUMMATIVE RATING |  |
| :---: | :---: |
| Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0 . The summative rating is computed by calculating the average of all performance levels. If the program is eligible for the bonus metric, the score is weighted as 20 percent of the total score. |  |
| OVERALL RATING FOR EACH PERFORMANCE LEVEL |  |
| PERFORMANCE METRIC | PERFORMANCE LEVEL |
| Placement Rate |  |
| Retention Rate |  |
| Student Performance on Statewide Assessments |  |
| Student Performance by Subgroups |  |
| Teacher Evaluation Results | 4 |
| Critical Teacher Shortage |  |
| SUMMATIVE RATING $=1$ |  |

## 2. Site Visit (30\%) averaged across all four quality areas

```
Inspection judgments
Key to judgments:Grade 4 is strong; grade 3 is good; grade 2 is needs improvement; grade lis
inadequate.
Daytona State College
\begin{tabular}{|l|c|c|}
\hline & BSED & EPI \\
\hline Quality of selection for teacher candidates & \(\mathbf{2}\) & \(\mathbf{2}\) \\
\hline Quality of content knowledge and teaching methods & \(\mathbf{3}\) & \(\mathbf{2}\) \\
\hline Quality of clinical placement, feedback, and candidate performance & \(\mathbf{2}\) & \(\mathbf{2}\) \\
\hline Quality of program performance management & \(\mathbf{2}\) & \(\mathbf{2}\) \\
\hline
\end{tabular}
```

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval.

## Assessment Results

3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(1 \times .5)+(2.25 \times .3)+(4 \times .2)=1.975$
$0.5+0.675+0.8=1.975,2021$ score for BSED in Secondary
Mathematics for program approval

## Program Learning Outcomes BS in Education - Secondary Biology Education \#622400

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-2021 academic year, there were 3 BSED in Secondary Biology Education majors admitted to the program. $100 \%(3 / 3)$ were admitted with a GPA of 3.0 or higher. Their average GPA was 3.53 .
2. The following table shows the changes in demographic trends of students enrolled in the BSED Secondary Biology Education 6-12 program:

| Demographics | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 29 | 27 | 28 | 29 | 30 | 30 |
| Female/Male | $88 \% / 12 \%$ | $91 \% / 9 \%$ | $89 \% / 11 \%$ | $93 \% / 7 \%$ | $81 \% / 19 \%$ | $81 \% / 19 \%$ |
| Ethnicity |  |  |  |  |  |  |
| American Indian <br> / Alaska Native |  |  |  |  |  |  |
| Asian | $1 \%$ | $2 \%$ | $1 \%$ |  | $3 \%$ | $6 \%$ |
| Black or African <br> American | $5 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $16 \%$ | $17 \%$ |
| Hispanic | $11 \%$ | $8 \%$ | $10 \%$ | $12 \%$ |  |  |
| Native Hawaiian <br> $/$ Pacific Islander |  |  |  |  |  |  |
| Two or More <br> Races | $2 \%$ | $3 \%$ | $3 \%$ | $4 \%$ | $4 \%$ | $4 \%$ |
| White | $81 \%$ | $83 \%$ | $85 \%$ | $81 \%$ | $69 \%$ | $72 \%$ |

PLO1: Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession. Target: At least 75\% of admitted students are selected with a GPA of 3.0 or greater. Increase the number of minority students enrolled in program by $5 \%$ from previous enrollment year. $80 \%$ or the students enrolled in prerequisite course EDF1005 will pass the General Knowledge Test of Skills Essay assignment with a grade of $80 \%$ or higher.

## Assessment Results

# 3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned $80 \%$ on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, 33/39 (85\%) earned 80\% on the GKT Essay assignment. 

## Assessment Results

## 1. Secondary Biology Education Subject Area Exam results (includes semester/year for trend data):

| Biology 6-12 (2) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Institution |  | Statewide |  |
| Competency Area | Range of Items |  |  |  |  |
| 01 Knowledge of the investigative processes of science | 18-20 | 16.50 | 86.94\% | 15.83 | 80.71\% |
| 02 Knowledge of the interactions between science, technology, and society | 4 | 3.00 | 75.00\% | 2.96 | 74.10\% |
| 03 Knowledge of the chemical processes of living things | 14-17 | 11.50 | 75.89\% | 11.91 | 73.85\% |
| 04 Knowledge of the interactions between cell structure and cell function | 7-8 | 7.00 | 92.86\% | 5.66 | 72.60\% |
| 05 Knowledge of genetic principles, processes, and applications | 11-13 | 10.00 | 82.52\% | 9.59 | 76.09\% |
| 06 Knowledge of the structural and functional diversity of viruses and prokaryotic organisms | 4-5 | 4.00 | 90.00\% | 3.49 | 72.56\% |
| 07 Knowledge of the structural and functional diversity of protists, fungi, and plants | 8-10 | 7.50 | 81.25\% | 7.03 | 73.07\% |
| 08 Knowledge of the structural and functional diversity of animals | 13-16 | 13.00 | 90.63\% | 10.84 | 70.44\% |
| 09 Knowledge of ecological principles and processes | 11-13 | 7.00 | 60.61\% | 9.35 | 76.43\% |
| 10 Knowledge of evolutionary mechanisms | 10-12 | 9.00 | 80.83\% | 8.56 | 73.79\% |
| Number of Students included for Institution Totals: 2 <br> Number of Students included for Statewide Totals: 582 |  |  |  |  |  |

PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

2. Employer Satisfaction Survey data specific to content knowledge

| $\#$ | Field | Minimum | Maximum | Mean | Std <br> Deviation | Variance | Count |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | \#7 Content Knowledge <br> Demonstrates proficient knowledge <br> of content knowledge, specifically |  |  |  |  |  |  |
| 1 | 1.00 | 4.00 | 2.42 | 0.64 | 0.41 | 36 |  |
| Scientifically-Based Reading <br> Instruction, Math, Science, Social <br> Studies for elementary majors and <br> secondary content areas (Math or <br> Science) for secondary majors |  |  |  |  |  |  |  |


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Distinguished | $5.56 \%$ | 2 |
| 2 | Effective | $50.00 \%$ | 18 |
| 3 | Developing | $41.67 \%$ | 15 |
| 4 | Unsatisfactory | $2.78 \%$ | 1 |
|  | Total | $100 \%$ | 36 |

$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically Scientifically-Based Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19-SP20 graduates whom 95\% were rated as highly effective/effective in a similar question.

[^3]
## Assessment Results

3. In the 2020-21 Annual Program Performance Report (APPR) for the BSED in Secondary Biology Education 6-12 compiled by the Florida Department of Education, graduates of the program in years 2015-16, 2016-17, and 2017-18 earned a performance level of "Not applicable" in the category of "Student Performance on Statewide Assessments". The overall results of the Biology 2020 APPR, were a score of 3.6 out of 4 as determined by the placement rate and teacher evaluation results.

## Assessment Results

1. Fall 2020 Program Evaluation Administration Intern Clinical Supervisor Survey:

- The DSC Clinical Supervisor was supportive and helpful throughout the internship


| $\pi$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Stronelv Agree | $55.56 \%$ | 10 |
| 2 | Agree | $11.11 \%$ | 2 |
| 3 | Neither Agree nor Disagree | $33.33 \%$ | 6 |
| 4 | Disagree | $0.00 \%$ | 0 |
| 5 | Strangly Disagree | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 18 |

2. Fall 2020 Senior intern survey:

Q38 -Did your College Supervisor provide specific actionable feedback?


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | $N o$ | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

Q39 - Did your College Supervisor provide specific feedback focused on student


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $96.43 \%$ | 27 |
| 2 | No | $3.57 \%$ | 1 |
|  | Total | $100 \%$ | 28 |

PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2021, when surveyed, $80 \%$ of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

3. Data disaggregated from Fall 2020 - Spring 2021 feedback forms used by College Supervisors during Senior Intern observations of Biology majors. Note: there were no Secondary Science majors in Senior Internship during Fall 2020, and data for Biology and Chemistry were combined for analysis in Spring 2021.



## Assessment Results

1. APPR (50\%) averaged across all programs and weighted by number of completers.

| SUMMATIVE RATING |  |
| :---: | :---: |
| Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0 . The summative rating is computed by calculating the average of all performance levels. If the program is eligible for the bonus metric, the score is weighted as 20 percent of the total score. |  |
| OVERALL RATING FOR EACH PERFORMANCE LEVEL |  |
| PERFORMANCE METRIC | PERFORMANCE LEVEL |
| Placement Rate | 4 |
| Retention Rate | 3 |
| Student Performance on Statewide Ass |  |
| Student Performance by Subgroups |  |
| Teacher Evaluation Results | 4 |
| Critical Teacher Shortage |  |
| SUMMATIVE RATING $=3.66667$ |  |

2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments <br> Key to judgments: <br> inadequate. <br> inade 4 is strong; grade 3 is good; grade 2 is needs improvement; grade lis <br> Daytona State College |  |  |
| :--- | :---: | :---: |
|  |  |  |
|  | BSED | EPI |
| Quality of selection for teacher candidates | $\mathbf{2}$ | $\mathbf{2}$ |
| Quality of content knowledge and teaching methods | $\mathbf{3}$ | $\mathbf{2}$ |
| Quality of clinical placement, feedback, and candidate performance | $\mathbf{2}$ | $\mathbf{2}$ |
| Quality of program performance management | $\mathbf{2}$ | $\mathbf{2}$ |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval.

## Assessment Results

3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(3.6 \times .5)+(2.25 \times .3)+(4 \times .2)=$
$1.8+.675+.8=3.275$ score for BSED in Secondary Biology which is in the range for program approval. Note: All Secondary Science programs are given the same score regardless of the program numbers.

## Program Learning Outcomes Secondary Physics Education \#622500

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-2021 academic year, there were no BSED in Secondary Physics Education students admitted to the program.
2. The following table shows the changes in demographic trends of students enrolled in the BSED Secondary Physics Education 6-12 program:

| Demographics | $\mathbf{2 0 1 4 - 2 0 1 5}$ | $\mathbf{2 0 1 5 - 2 0 1 6}$ | $\mathbf{2 0 1 6 - 2 0 1 7}$ | $\mathbf{2 0 1 7 - 2 0 1 8}$ | $\mathbf{2 0 1 8 - 2 0 1 9}$ | 2019-2020 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 29 | 27 | 28 | 29 | 30 | 30 |
| Female/Male | $88 \% / 12 \%$ | $91 \% / 9 \%$ | $89 \% / 11 \%$ | $93 \% / 7 \%$ | $81 \% / 19 \%$ | $81 \% / 19 \%$ |
| Ethnicity |  |  |  |  |  |  |
| American Indian / <br> Alaska Native |  |  |  |  |  |  |
| Asian | $5 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $9 \%$ | $6 \%$ |
| Black or African <br> American | $11 \%$ | $8 \%$ | $10 \%$ | $12 \%$ | $16 \%$ | $17 \%$ |
| Hispanic | $2 \%$ |  |  |  |  |  |
| Native Hawaiian / <br> Pacific Islander |  |  |  |  |  |  |
| Two or More <br> Races | $81 \%$ | $83 \%$ | $85 \%$ | $81 \%$ | $69 \%$ | $72 \%$ |
| White |  |  |  |  |  |  |

PLO1: Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession. Target: At least 75\% of admitted students are selected with a GPA of 3.0 or greater. Increase the number of minority students enrolled in program by $5 \%$ from previous enrollment year. $80 \%$ or the students enrolled in prerequisite course EDF1005 will pass the General Knowledge Test of Skills Essay assignment with a grade of $80 \%$ or higher.

## Assessment Results

## 3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned $80 \%$ on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, 33/39 (85\%) earned $80 \%$ on the GKT Essay assignment.

## Assessment Results

## 1. Secondary Physics Education Subject Area Exam results (includes semester/year for trend data):

| Physics 6-12 (32) |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Competency Area | Range <br> of Items | Institution <br> Average <br> Number <br> Correct | Average <br> Percent <br> Correct | Average <br> Number <br> Correct | Average <br> Percent <br> Correct |
| 01 Knowledge of the nature of scientific investigation <br> and instruction in physics | $4-5$ | 3.00 | $60.00 \%$ | 3.55 | $75.63 \%$ |
| 02 Knowledge of the mathematics of physics | $6-8$ | 5.00 | $83.33 \%$ | 4.43 | $65.62 \%$ |
| 03 Knowledge of thermodynamics | $8-9$ | 8.00 | $100.0 \%$ | 5.57 | $67.07 \%$ |
| 04 Knowledge of mechanics | $20-25$ | 20.00 | $100.0 \%$ | 13.08 | $58.66 \%$ |
| 05 Knowledge of waves and optics | $13-16$ | 8.00 | $61.54 \%$ | 7.64 | $53.21 \%$ |
| 06 Knowledge of electricity and magnetism | $15-18$ | 12.00 | $80.00 \%$ | 9.11 | $55.82 \%$ |
| 07 Knowledge of modern physics | $8-9$ | 8.00 | $100.0 \%$ | 5.32 | $63.25 \%$ |
| Number of Students included for Institution Totals: <br> Number of Students included for Statewide Totals: | 1 | 87 |  |  |  |

PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

## 2. Employer Satisfaction Survey data specific to content knowledge



| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Distinguished | Effective | $2.56 \%$ |
| 2 | Developing | $50.00 \%$ | 18 |
| 3 | Unsatisfactory | $41.67 \%$ | 15 |
| 4 | Total | $2.78 \%$ | 1 |
|  |  | $100 \%$ | 36 |

$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically Scientifically-Based Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19-SP20 graduates whom $95 \%$ were rated as highly effective/effective in a similar question.

## Assessment Results

3. In the 2020-21 Annual Program Performance Report (APPR) for the BSED in Secondary Physics Education 6-12 compiled by the Florida Department of Education, graduates of the program in years 2015-16, 2016-17, and 2017-18 earned a performance level of "Not applicable" in the category of "Student Performance on Statewide Assessments". The overall results of the Physics 2020 APPR, were a score of 3.6 out of 4 as determined by the placement rate and teacher evaluation results.

## Assessment Results

1. Fall 2020 administration survey results of college supervisors.

- The DSC Clinical Supervisor was supportive and helpful throughout the


| 4 | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Stronely Agree | $55.56 \%$ | 10 |
| 2 | Agree | $11.11 \%$ | 2 |
| 3 | Neither Agree nor Disagree | $33.33 \%$ | 6 |
| 4 | Disagree | $0.00 \%$ | 0 |
| 5 | Strongly Disagree | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 18 |

2. Fall 2020 Senior intern survey results of college supervisors.

Q38 -Did your College Supervisor provide specific actionable feedback?


Q39 - Did your College Supervisor provide specific feedback focused on


PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2021, when surveyed, $80 \%$ of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

3. Data disaggregated from feedback forms used by College

Supervisors during Senior Intern observations of Chemistry majors.
Note, there were no Fall 2020 or Spring 2021 Secondary Physics majors in Senior Internship.

## Assessment Results

1. APPR (50\%) averaged across all programs and weighted by number of completers.

| SUMMATIVE RATING <br> Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0 . The <br> summative rating is computed by calculating the average of all performance levels. If the program is eligible <br> for the bonus metric, the score is weighted as 20 percent of the total score. <br> OVERALL RATING FOR EACH PERFORMANCE LEVEL    <br> PERFORMANCE METRIC PERFORMANCE LEVEL   <br> Placement Rate 4   <br> Retention Rate 3   <br> Student Performance on Statewide Assessments    <br> Student Performance by Subgroups    <br> Teacher Evaluation Results    <br> Critical Teacher Shortage    <br> SUMMATIVE RATING = 3.66667    |
| :--- |

## 2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments |  |  |
| :---: | :---: | :---: |
| Key to judgments: Grade 4 is strong; grade 3 is good; grade 2 is needs improvement; grade lis inadequate. |  |  |
| Daytona State College |  |  |
|  | BSED | EPI |
| Quality of selection for teacher candidates | 2 | 2 |
| Quality of content knowledge and teaching methods | 3 | 2 |
| Quality of clinical placement, feedback, and candidate performance | 2 | 2 |
| Quality of program performance management | 2 | 2 |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval.

## Assessment Results

3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(3.5 \times .5)+(2.25 \times .3)+(4 \times .2)=$
$1.8+.675+.8=3.275$ final score for BSED in Secondary Physics which is in the range for program approval. Note: All Secondary Science programs are given the same score regardless of the program numbers.

## Program Learning Outcomes Chemistry Science Education \#622600

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-2021 academic year, there were no BSED in Secondary Chemistry Science students admitted to the program.
2. For the 2020-2021 academic year, there were no BSED in Secondary Chemistry Science students admitted to the program.
3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned 80\% on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, $33 / 39(85 \%)$ earned $80 \%$ on the GKT Essay assignment.

## Assessment Results

## 1. Secondary Chemistry Education Subject Area Exam results (includes semester/year for trend data):

| Chemistry 6-12 (3) |  |  |  |  |  |  | Institution |  | Statewide |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| Competency Area | Range <br> of Items | Average <br> Number <br> Correct | Average <br> Percent <br> Correct | Average <br> Number <br> Correct | Average <br> Percent <br> Correct |  |  |  |  |  |
| 01 Knowledge of the nature of matter | $9-10$ | 7.00 | $70.00 \%$ | 6.57 | $69.51 \%$ |  |  |  |  |  |
| 02 Knowledge of energy and its interaction with matter | $12-14$ | 12.00 | $85.71 \%$ | 9.28 | $72.73 \%$ |  |  |  |  |  |
| 03 Knowledge of bonding and molecular structure | $15-18$ | 13.00 | $72.22 \%$ | 11.93 | $73.44 \%$ |  |  |  |  |  |
| 04 Knowledge of chemical reactions and stoichiometry | $17-21$ | 15.00 | $71.43 \%$ | 12.68 | $67.30 \%$ |  |  |  |  |  |
| 05 Knowledge of atomic theory and structure | $10-12$ | 10.00 | $83.33 \%$ | 7.39 | $67.79 \%$ |  |  |  |  |  |
| 06 Knowledge of the nature of science | $9-10$ | 9.00 | $90.00 \%$ | 7.57 | $80.07 \%$ |  |  |  |  |  |
| 07 Knowledge of measurement | $9-10$ | 5.00 | $50.00 \%$ | 6.53 | $71.28 \%$ |  |  |  |  |  |
| 08 Knowledge of appropriate laboratory use and <br> procedures | $4-5$ | 4.00 | $80.00 \%$ | 3.37 | $75.92 \%$ |  |  |  |  |  |
| Number of Students included for Institution Totals: <br> Number of Students included for Statewide Totals: | 180 |  |  |  |  |  |  |  |  |  |

PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

2. Employer Satisfaction Survey data specific to content knowledge


| $\#$ | Answer | $\%$ | Count |
| ---: | ---: | ---: | ---: |
| 1 | Distinguished | $5.56 \%$ | 2 |
| 2 | Effective | $50.00 \%$ | 18 |
| 3 | Developing | $41.67 \%$ | 15 |
| 4 | Unsatisfactory | $2.78 \%$ | 1 |
|  | Total | $100 \%$ | 36 |

$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically ScientificallyBased Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19-SP20 graduates whom 95\% were rated as highly effective/effective in a similar question.

[^4]
## Assessment Results

3. In the 2020-21 Annual Program Performance Report (APPR) for the BSED in Secondary Biology Education 6-12 compiled by the Florida Department of Education, graduates of the program in years 2015-16, 2016-17, and 2017-18 earned a performance level of "Not applicable" in the category of "Student Performance on Statewide Assessments". The overall results of the Biology 2020 APPR, were a score of 3.6 out of 4 as determined by the placement rate and teacher evaluation results.

## Assessment Results

1. Fall 2020 Program Evaluation Administration Intern Clinical Supervisor Survey:

- The DSC Clinical Supervisor was supportive and helpful throughout the internship



2. Fall 2020 Senior intern survey results of college supervisors.

Q38 -Did your College Supervisor provide specific actionable feedback?


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | No | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

Q39 - Did your College Supervisor provide specific feedback focused on student learning?


PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2021, when surveyed, $80 \%$ of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

3. Data disaggregated from Fall 2020 - Spring 2021 feedback forms used by College Supervisors during Senior Intern observations of Biology majors. Note: there were no Secondary Science majors in Senior Internship during Fall 2020, and data for Biology and Chemistry were combined for analysis in Spring 2021.



PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By June 2021, when surveyed, $80 \%$ of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

1. APPR (50\%) averaged across all programs and weighted by number of completers.

| SUMMATIVE RATING |  |
| :---: | :---: |
| Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0 . The summative rating is computed by calculating the average of all performance levels. If the program is eligible for the bonus metric, the score is weighted as 20 percent of the total score. |  |
| OVERALL RATING FOR EACH PERFORMANCE LEVEL |  |
| PERFORMANCE METRIC | PERFORMANCE LEVEL |
| Placement Rate | 4 |
| Retention Rate | 3 |
| Student Performance on Statewide Assessments |  |
| Student Performance by Subgroups |  |
| Teacher Evaluation Results | 4 |
| Critical Teacher Shortage |  |
| SUMMATIVE RATING $=3.66667$ |  |

## 2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments <br> Key to judgments: <br> inadequate. <br> inade 4 is strong: grade 3 is good; grade 2 is needs improvement; grade lis <br> Daytona State College |  |  |
| :--- | :---: | :---: |
|  |  |  |
|  | BSED | EPI |
| Quality of selection for teacher candidates | $\mathbf{2}$ | $\mathbf{2}$ |
| Quality of content knowledge and teaching methods | $\mathbf{3}$ | $\mathbf{2}$ |
| Quality of clinical placement, feedback, and candidate performance | $\mathbf{2}$ | $\mathbf{2}$ |
| Quality of program performance management | $\mathbf{2}$ | $\mathbf{2}$ |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval.

## Assessment Results

3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(3.6 \times .5)+(2.25 \times .3)+(4 \times .2)=$
$1.8+.675+.8=3.275$ final score for BSED in Secondary Chemistry which is in the range for program approval. Note: All Secondary Science programs are given the same score regardless of the program numbers.

## Program Learning Outcomes BS in Education - Secondary Earth-Space Education \#622700

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. For the 2020-2021 academic year, there were no BSED in Secondary Earth/Space Science students admitted to the program.
2. For the 2020-2021 academic year, there were no BSED in Secondary Earth/Space Science students enrolled in the program.
3. In EDF1005 Fall A 2020, Section 501B, 31/38 (82\%) students earned 80\% on the GKT Essay assignment. In EDF1005 Spring A 2021, Section 101A, $33 / 39$ ( $85 \%$ ) earned $80 \%$ on the GKT Essay assignment.

## Assessment Results

## 1. FTCE Data from Subject Area Exam Secondary Earth-Space: There

 were no Secondary Earth-Space majors in 2020-21 resulting in no SAE results2. Employer Satisfaction Survey data specific to content knowledge


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Distinguished | $5.56 \%$ | 2 |
| 2 | Effective | $50.00 \%$ | 18 |
| 3 | Developing | $41.67 \%$ | 15 |
| 4 | Unsatisfactory | $2.78 \%$ | 1 |
|  | Total | $100 \%$ | 36 |

$56 \%(20 / 36)$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically Scientifically-Based Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19SP20 graduates whom 95\% were rated as highly effective/effective in a similar question.
PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

3. In the 2020-21 Annual Program Performance Report (APPR) for the BSED in Secondary Biology Education 6-12 compiled by the Florida Department of Education, graduates of the program in years 2015-16, 2016-17, and 2017-18 earned a performance level of "Not applicable" in the category of "Student Performance on Statewide Assessments". The overall results of the Biology 2020 APPR, were a score of 3.6 out of 4 as determined by the placement rate and teacher evaluation results

## Assessment Results

1. Fall 2020 administration survey results of college supervisors.

- The DSC Clinical Supervisor was supportive and helpful throughout the internship


2. Fall 2020 Senior intern survey results of college supervisors.

Q38 -Did your College Supervisor provide specific actionable feedback?


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | $N o$ | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

Q39 - Did your College Supervisor provide specific feedback focused on student learning?


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $96.43 \%$ | 27 |
| 2 | No | $3.57 \%$ | 1 |
|  | Total | $100 \%$ | 28 |

PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the senior internship. Target: By
June 2021, when surveyed, 80\% of the teacher candidates (Senior Interns) rate their College supervisors' feedback as actionable.

## Assessment Results

3. Data disaggregated from Fall 2020 - Spring 2021 feedback forms used by College Supervisors during Senior Intern observations of Earth/Space majors. Note: there were no Earth/Space majors in Senior Internship during Fall 2020 or Spring 2021.

## Assessment Results

## 1. APPR (50\%) averaged across all programs and weighted by number

 of completers.| SUMMATIVE RATING |  |
| :---: | :---: |
| Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0 . The summative rating is computed by calculating the average of all performance levels. If the program is eligible for the bonus metric, the score is weighted as 20 percent of the total score. |  |
| OVERALL RATING FOR EACH PERFORMANCE LEVEL |  |
| PERFORMANCE METRIC | PERFORMANCE LEVEL |
| Placement Rate | 4 |
| Retention Rate | 3 |
| Student Performance on Statewide Assessments |  |
| Student Performance by Subgroups |  |
| Teacher Evaluation Results | 4 |
| Critical Teacher Shortage |  |
| SUMMATIVE RATING $=3.66667$ |  |

## 2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments <br> Key to judgments: <br> inadequate. |
| :--- | :---: | :---: |
|    <br> Daytona State College 4 is strong; grade 3 is good; grade 2 is needs improvement; grade lis   <br>    <br>  BSED EPI <br> Quality of selection for teacher candidates $\mathbf{2}$ $\mathbf{2}$ <br> Quality of content knowledge and teaching methods $\mathbf{3}$ $\mathbf{2}$ <br> Quality of clinical placement, feedback, and candidate performance $\mathbf{2}$ $\mathbf{2}$ <br> Quality of program performance management $\mathbf{2}$ $\mathbf{2}$ |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval. .

## Assessment Results

3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(3.6 \times .5)+(2.25 \times .3)+(4 \times .2)=$
$1.8+.675+.8=3.275$ final score for BSED in Secondary Earth-Space which is in the range for program approval. Note: All Secondary Science programs are given the same score regardless of the program numbers.

## Program Learning Outcomes EPI \#800800

1. Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession.
2. Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.
3. Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the final internship.
4. Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management.

## Assessment Results

1. The total number of students with a GPA of 3.0 or higher admitted to the EPI program for 2020-21: GPA average 3.45 ; 15 out of 18 ( $83 \%$ ) students admitted with a GPA higher than 3.0.
2. The following table shows the changes in demographic trends of students enrolled in the EPI program:

| Demographics | $\mathbf{2 0 1 4 -}$ <br> $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 5}$ <br> $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 6 -}$ <br> $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 7}$ <br> $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 8}-$ <br> $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 9}$ <br> $\mathbf{2 0 2 0}$ | $\mathbf{2 0 2 0}$ <br> $\mathbf{2 0 2 1}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 43 | 44 | 43 | 40 | 40 | 36 | 38 |
| Female/Male | $73.3 \% /$ <br> $26.7 \%$ | $62.7 \% /$ <br> $37.3 \%$ | $63.0 \% /$ <br> $37.0 \%$ | $73.3 \% /$ <br> $26.7 \%$ | $81.5 \% /$ <br> $18.5 \%$ | $68.0 \% /$ <br> $32.0 \%$ | $72.5 \% /$ <br> $27.5 \%$ |
| Ethnicity |  |  |  |  |  |  |  |
| American Indian/ Alaska <br> Native | $2.2 \%$ |  |  |  |  |  |  |
| Asian |  |  | $2.1 \%$ | $4.4 \%$ | $14.8 \%$ | $8.3 \%$ |  |
| Black or African <br> American | $13.3 \%$ | $13.6 \%$ | $8.5 \%$ | $6.7 \%$ | $3.7 \%$ | $8.3 \%$ | $5.0 \%$ |
| Hispanic | $8.9 \%$ | $11.9 \%$ | $8.5 \%$ | $6.7 \%$ | $3.7 \%$ | $8.3 \%$ | $15.0 \%$ |
| Native Hawaiian/ Pacific <br> Islander |  |  |  |  |  |  |  |
| Two or More <br> Races |  |  | $2.1 \%$ | $4.4 \%$ | $3.7 \%$ |  |  |
| White | $75.6 \%$ | $74.6 \%$ | $78.7 \%$ | $77.8 \%$ | $74.1 \%$ | $75.0 \%$ | $80.0 \%$ |

PLO1: Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession. Target: At least 75\% of admitted students are selected with a GPA of 3.0 or greater. Increase the number of minority students enrolled in program by $5 \%$ from previous enrollment year. $50 \%$ of the students enrolled in EPI courses will pass FTCEs (GKT, Prof Ed, SAE) during the program coursework.

## Assessment Results

3. According to the FDOE Title II Report, for the 2020-21 EPI enrolled, the pass rate for the GKT was $79 \%$ (11/14), the ProfEd was $100 \%(6 / 6)$, and the SAE pass rate was $100 \%$ (10/10). (Please note, the EPI enrolled numbers vary because passing the FTCEs is a completion requirement rather than an admission or enrolled requirement.)

## Assessment Results

## 1. EPI Subject Area Exam results in Language Arts and Reading

 (includes semester/year for trend data):| Elementary Education K-6 Subtest 1: Language Arts and Reading (601) |  |  |  |  |  |  |  |  |
| :--- | :---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
| Institution |  |  |  |  |  |  | Statewide |  |
| Competency Area | Range <br> of Items | Average <br> Number <br> Correct | Average <br> Percent <br> Correct | Average <br> Number <br> Correct | Average <br> Percent <br> Correct |  |  |  |
| 01 Knowledge of the reading process | $16-17$ | 10.38 | $63.05 \%$ | 11.24 | $69.86 \%$ |  |  |  |
| 02 Knowledge of literary analysis and genres | $8-9$ | 6.25 | $71.70 \%$ | 6.49 | $73.83 \%$ |  |  |  |
| 03 Knowledge of language and the writing process | $9-10$ | 5.50 | $59.72 \%$ | 6.42 | $70.77 \%$ |  |  |  |
| 04 Knowledge of literacy instruction and assessments | $12-14$ | 7.00 | $53.27 \%$ | 8.44 | $68.19 \%$ |  |  |  |
| 05 Knowledge of communication and media literacy | $9-10$ | 5.50 | $58.33 \%$ | 6.33 | $69.61 \%$ |  |  |  |

Number of Students included for Institution Totals:
Number of Students included for Statewide Totals: 3,870

Statewide averages are based on the last 12 months or the period (June 1, $2020 \sim$ May 31, 2021).

## EPI General Knowledge Test of Skills English Language Arts:

| General Knowledge Test (826) English Language Skills |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Institution |  | Statewide |  |
| Competency Area | Range <br> of <br> Items | Average <br> Number <br> Correct | Average <br> Percent <br> Correct | Average <br> Number <br> Correct | Average <br> Percent <br> Correct |  |  |  |  |  |
| 01 Knowledge of language <br> structure | $9-10$ | 8.17 | $83.15 \%$ | 7.38 | $73.76 \%$ |  |  |  |  |  |
| 02 Knowledge of vocabulary <br> application | 10 | 6.83 | $68.33 \%$ | 7.54 | $75.39 \%$ |  |  |  |  |  |
| 03 Knowledge of standard <br> English conventions | 20 | 15.50 | $77.50 \%$ | 14.07 | $70.34 \%$ |  |  |  |  |  |
| Number of Students included for Institution Totals: 6 <br> Number of Students included for Statewide Totals: 6,502 |  |  |  |  |  |  |  |  |  |  |

PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

## Assessment Results

## 2. Employer Satisfaction Survey data specific to content knowledge

| $\#$ | Field | Minimum | Maximum | Mean | Std <br> \#eviation | Variance | Count |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| 1 | \#7 Content Knowledge <br> Demonstrates proficient knowledge <br> of content knowledge, specifically <br> Scientifically-Based Reading | 1.00 | 4.00 | 2.42 | 0.64 | 0.41 | 36 |
| Instruction, Math, Science, Social <br> Studies for elementary majors and <br> secondary content areas (Math or <br> Science) for secondary majors |  |  |  |  |  |  |  |


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Distinguished | $5.56 \%$ | 2 |
| 2 | Effective | $50.00 \%$ | 18 |
| 3 | Developing | $41.67 \%$ | 15 |
| 4 | Unsatisfactory | $2.78 \%$ | 1 |
|  | Total | $100 \%$ | 36 |

$56 \%$ of the graduates were distinguished/effective at demonstrating "proficient knowledge of content knowledge, specifically Scientifically-Based Reading Instruction, Math, Science, Social Studies for elementary majors and secondary content areas (Math or Science) for secondary majors". This is a significant decrease from FA19SP20 graduates whom 95\% were rated as highly effective/effective in a similar question

## Assessment Results

3. In the 2020-2021 Annual Program Performance Report (APPR) for the EPI program compiled by the Florida Department of Education, graduates of the program in years 2015-2016, 2016-2017, and 20172018 program completers employed in an in-field instructional position in 2018-2019 earned a performance level 3 in the category of "Student Performance on Statewide Assessments". The overall results of the EPI 2020-2021 APPR, were a score of 3.2 out of 4 .

## Assessment Results

1. Fall 2020 administration survey results of college supervisors.

- The DSC Clinical Supervisor was supportive and helpful throughout the

| \# | Answer | \% | Count |
| :---: | :---: | :---: | :---: |
| 1 | Strongly Agree | 55.56\% | 10 |
| 2 | Agree | 11.11\% | 2 |
| 3 | Neither Agree nor Disagree | 33.33\% | 6 |
| 4 | Disagree | 0.00\% | 0 |
| 5 | Strongly Disagree | 0.00\% | 0 |
|  | Total | 100\% | 18 |

2. Fall 2020 Senior intern survey results of college supervisors.

Q38 -Did your College Supervisor provide specific actionable feedback?


Q39 - Did your College Supervisor provide specific feedback focused on student


| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Yes | $100.00 \%$ | 22 |
| 2 | $N o$ | $0.00 \%$ | 0 |
|  | Total | $100 \%$ | 22 |

## Assessment Results

## 3. Data disaggregated from Fall 2020 and Spring 2021 feedback forms used by College Supervisors during observations of EPI majors.

Senior Internship Observation Feedback Form Data
EPI - SP21


[^5]

PLO3: Consistently provide high-quality clinical placement, feedback, and evaluation of candidate performance in the EPI senior internship. Target: By May 2021, when surveyed, $80 \%$ of the teacher candidates (EPI in final coursework) rate their College supervisors' feedback as actionable.

## Assessment Results

## 1. APPR (50\%) averaged across all programs and weighted by number

 of completers.| SUMMATIVE RATING <br> Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0. The <br> summative rating is computed by calculating the average of all performance levels. If the program is eligible <br> for the bonus metric, the score is weighted as 20 percent of the total score. <br> OVERALL RATING FOR EACH PERFORMANCE LEVEL  <br> PERFORMANCE METRIC PERFORMANCE LEVEL <br> Placement Rate 4 <br> Retention Rate 4 <br> Student Performance on Statewide Assessments 3 <br> Student Performance by Subgroups 1 <br> Teacher Evaluation Results  <br> Critical Teacher Shortage  <br> SUMMATIVE RATING = 3.2  |
| :--- |

## 2. Site Visit (30\%) averaged across all four quality areas

| Inspection judgments |  |  |
| :---: | :---: | :---: |
| Key to judgments: Grade 4 is strong: grade 3 is good; grade 2 is needs improvement; grade lis inadequate. |  |  |
| Daytona State College |  |  |
|  | BSED | EPI |
| Quality of selection for teacher candidates | 2 | 2 |
| Quality of content knowledge and teaching methods | 3 | 2 |
| Quality of clinical placement, feedback, and candidate performance | 2 | 2 |
| Quality of program performance management | 2 | 2 |

PLO4: Continually use data to improve the quality of teacher preparation and outcomes for all teacher candidates through program performance management. Target: 2.4 to 3.5 on the Continued Approval Summative Scores (CASS) approval rating for continue program approval. .

## Assessment Results

3. Evidence of Improvement (20\%) (Scale: evidence or no evidence)

Rated 4 for evidence of improvement by the Florida Department of Education.

Final CASS Score:
$(3.7 \times .5)+(2.25 \times .3)+(4 \times .2)=$
$1.85+.675+.8=3.3242020$ score for EPI program approval

## Assessment Data 2019-2020 and 2020-2021: Programs and Institutional Learning Outcomes

| Program | Critical/ Creative Thinking |  | Communication |  | Cultural Literacy |  | Information and Technical Literacy |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 19/20 | 20/21 | 19/20 | 20/21 | 19/20 | 20/21 | 19/20 | 20/21 |
| 622100 - Bachelor of Science in Education - Elementary Education | 62\%-91\% | 88\%-100\% | 90\%-100\% | 58\%-90\% | 76\%-92\% | 78\%-96\% | 61\%-93.3\% | 67\%-95\% |
| 622200 - Bachelor of Science in Education - Exceptional Education | 79\%-100\% | 80\%-100\% | 75\%-92\% | 58\%-90\% | 78\%-95\% | 78\%-96\% | 61\%-100\% | 67\%-95\% |
| 622300 - Bachelor of Science in Education - Secondary Mathematics Education | 90\%-100\% | 82\%-100\% | 80\%-100\% | 83\%-89\% | 76\%-100\% | 78\%-97\% | 61\%-93.3\% | 71\%-86\% |
| 622400 - Bachelor of Science in Education - Secondary Biology Education | 90\%-100\% | 82\%-100\% | 81\%-100\% | 82\%-89\% | 76\%-100\% | 78\%-97\% | 77\%-93.3\% | 71\%-86\% |
| 622500 - Bachelor of Science in Education - Secondary Physics Education | 90\%-100\% | 82\%-100\% | 81\%-100\% | 82\%-89\% | 76\%-100\% | 78\%-97\% | 61\%-93.3\% | 71\%-86\% |
| 622600 - Bachelor of Science in Education - Secondary Chemistry Education | 90\%-100\% | 82\%-100\% | 81\%-100\% | 82\%-89\% | 76\%-100\% | 78\%-97\% | 61\%-93.3\% | 71\%-86\% |
| 622700 - Bachelor of Science in Education - Secondary Earth/Space Science Education | 90\%-100\% | 82\%-100\% | 80\%-100\% | 82\%-89\% | 82.6\%-100\% | 78\%-97\% | 61\%-93.3\% | 71\%-86\% |
| 800800 - EPI | 90\%-100\% | 82\%-100\% | 80\%-100\% | 81\%-100\% | 61\%-100\% | 75\%-100\% | 61\%-100\% | 67\%-100\% |

## Headcount by Major

| Major | $2017-2018$ | $2018-2019$ | $2019-2020$ | $2020-2021$ |
| :--- | :---: | :---: | :---: | :---: |
| $622100-$ BS-Elementary Education | 114 | 108 | 111 | 142 |
| $622200-$ BS-Exceptional Education | 20 | 15 | 25 | 26 |
| $622300-$ BS-Secondary Math Education | 11 | 10 | 8 | 8 |
| $622400-B S-S e c o n d a r y ~ B i o l o g y ~$ <br> Education <br> $622500-$ Secondary Physics Education | 2 | 1 | 6 | 9 |
| $622600-$ BS-Secondary Chem. Education | 2 | 1 | 1 | 1 |
| $622700-$ BS-Sec. Earth/Space Science | 2 | 2 | 24 |  |
| $800800-$ EPI | 47 | 30 | 166 | 42 |

## Graduates in Major

| Major | $2017-2018$ | $2018-2019$ | $2019-2020$ | $2020-2021$ |
| :--- | :---: | :---: | :---: | :---: |
| $622100-$ BS-Elementary Education | 39 | 38 | 56 | 36 |
| $622200-$ BS-Exceptional Education | 7 | 6 | 8 | 9 |
| $622300-$ BS-Secondary Math Education |  | 4 | 5 | 2 |
| $622400-$ BS-Secondary Biology <br> Education <br> $622500-$ Secondary Physics Education | 1 | 1 |  | 4 |
| $622600-$ BS-Secondary Chem. Education | 2 |  |  | 1 |
| $622700-$ BS-Sec. Earth/Space Science | 2 | 8 | 12 | 12 |
| $800800-$ EPI | 12 | 57 | 81 | 64 |

## Number of Graduates in Major by Race/Ethnicity

| Program and Race/Ethnicity | 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% |
| 622100 - Elementary Education B.S. | 38 |  | 56 |  | 36 |  |
| Asian |  |  |  |  | 1 | 2.8\% |
| Black | 1 | 2.6\% | 4 | 7.1\% | 1 | 2.8\% |
| Hispanic/Latino | 6 | 15.8\% | 8 | 14.3\% | 5 | 13.9\% |
| Two or More Races | 1 | 2.6\% | 4 | 7.1\% |  |  |
| White | 30 | 78.9\% | 40 | 71.4\% | 29 | 80.6\% |
| 622200 - Exceptional Student Ed. B.S. | 6 |  | 8 |  | 9 |  |
| Hispanic/Latino | 1 | 16.7\% | 1 | 12.5\% | 1 | 11.1\% |
| White | 5 | 83.3\% | 7 | 87.5\% | 8 | 88.9\% |
| 622300 - Secondary Mathematics Ed. B.S. | 4 |  | 5 |  | 2 |  |
| Hispanic/Latino | 1 | 25.0\% | 2 | 40.0\% | 1 | 50.0\% |
| White | 3 | 75.0\% | 3 | 60.0\% | 1 | 50.0\% |
| 622400 - Secondary Biology Ed. B.S. | 1 |  |  |  | 4 |  |
| Hispanic/Latino |  |  |  |  | 2 | 50.0\% |
| White | 1 | 100.0\% |  |  | 2 | 50.0\% |
| 622600 - Secondary Chemistry Ed. B.S. |  |  |  |  | 1 |  |
|  |  |  |  |  | 1 | 100.0\% |
| 800800 - Educator Preparation Institute | 8 |  | 12 |  | 12 |  |
| Asian |  |  |  |  | 1 | 8\% |
| Black |  |  |  |  | 1 | 8\% |
| Hispanic/Latino |  |  |  |  | 1 | 8\% |
| Two or More Races |  |  | 1 | 8.3\% | 1 | 8\% |
| Unknown |  |  |  |  | 1 | 8\% |
| White | 8 | 100.0\% | 11 | 91.7\% | 8 | 67\% |
| Grand Total | 57 |  | 81 |  | 64 |  |

## Time to Degree

| Program | Average Years to Degree <br> $(2019-2020$ Cohort) | Average Years to Degree <br> $(2020-2021$ Cohort) |
| :--- | :---: | :---: |
| 622100 - Elementary Education B.S. | 2.2 | 1.7 |
| 622200 - Exceptional Student Ed. B.S. | 1.9 | 1.5 |
| 622300 - Secondary Mathematics Ed. B.S. | 2.9 | 1.8 |
| 622400 - Secondary Biology Ed. B.S. |  | 1.4 |
| 622600 - Secondary Chemistry Ed. B.S. |  | 2.4 |
| 800800 - Educator Preparation Institute | 1.3 | 1.3 |

## Graduation Rates

| Major | Fall Cohort Year | \# in Cohort | 150\% Graduates | 150\% Graduation Rate | 200\% Graduates | 200\% <br> Graduation Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 622100- Elementary <br> Education | 2015 | 16 | 13 | 81.3\% | 13 | 81.3\% |
|  | 2016 | 33 | 29 | 87.9\% | 30 | 90.9\% |
|  | 2017-200\% In progress | 21 | 16 | 76.2\% | 16 | 76.2\% |
|  | 2018 - In progress | 29 | 26 | 89.7\% | 26 | 89.7\% |
| 622200 - Exceptional Education | 2015 | 3 | 3 | 100\% | 3 | 100\% |
|  | 2016 | 4 | 3 | 75\% | 3 | 75\% |
|  | 2017-200\% In progress | 3 | 2 | 66.7\% | 2 | 66.7\% |
|  | 2018 - In progress | 2 | 1 | 50\% | 1 | 50\% |
| 622300-Secondary Math Education | 2015 | 4 | 3 | 75\% | 3 | 75\% |
|  | 2016 | 3 | 1 | 33.3\% | 2 | 66.7\% |
|  | 2017-200\% In progress | 4 | 3 | 75\% | 3 | 75\% |
|  | 2018 - In progress | 1 | 1 | 100\% | 1 | 100\% |
| 622400 - Secondary Biology Education | 2015 | 1 | 1 | 100\% | 1 | 100\% |
|  | 2016 | 0 |  |  |  |  |
|  | 2017-200\% In progress | 0 |  |  |  |  |
|  | 2018 - In progress | 0 |  |  |  |  |
| $622500 \text { - Secondary }$ Physics Ed. | 2018 - In progress | 1 | 0 | 0\% | 0 | 0\% |
| 622600 - BS-Secondary Chemistry Ed. | 2015 | 0 |  |  |  |  |
|  | 2016 | 2 | 2 | 100\% | 2 | 100\% |
|  | 2017-200\% In progress | 0 |  |  |  |  |
|  | 2018 - In progress | 1 | 1 | 100\% | 1 | 100\% |
| 622700 - Sec. Earth/Space Science Ed. | 2015 | 1 | 1 | 100\% | 1 | 100\% |
|  | 2016 | 0 |  |  |  |  |
|  | 2017-200\% In progress | 0 |  |  |  |  |
|  | 2018 - In progress |  |  |  |  |  |
| 800800 - EPI | 2017 | 11 | 1 | 9.1\% | 1 | 9.1\% |
|  | 2018 | 11 | 2 | 18.2\% | 4 | 36.4\% |
|  | 2019-200\% In Progress | 15 | 4 | 26.7\% | 7 | 46.7\% |
|  | 2020 - In Progress | 21 | 2 | 9.5\% | 2 | 9.5\% |

## Graduation Rates by Race /Ethnicity (1 of 2)

| Major | Fall Cohort Year | Race/Ethnicity | \# in Cohort | Graduated within 150\% Time | $150 \%$ <br> Graduation Rate | Graduated within 200\% Time | $200 \%$ <br> Graduation Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $622100 \text { - }$ <br> Elementary <br> Education B.S. | 2015 | Asian | 1 | 1 | 100\% | 1 | 100\% |
|  |  | Two or More Races | 1 | 1 | 100\% | 1 | 100\% |
|  |  | White | 11 | 11 | 78.6 | 11 | 78.6\% |
|  | 2016 | Black | 1 | 1 | 100\% | 1 | 100\% |
|  |  | Hispanic | 2 | 2 | 100\% | 2 | 100\% |
|  |  | Two or More Races | 1 | 1 | 100\% | 1 | 100\% |
|  |  | White | 29 | 25 | 86.2\% | 26 | 89.7\% |
|  | 2017 | Black | 1 | 1 | 100\% | 1 | 100\% |
|  |  | Hispanic | 5 | 3 | 60\% | 3 | 60\% |
|  |  | White | 15 | 12 | 80\% | 12 | 80\% |
|  | 2018 | Black | 1 | 1 | 100\% | 1 | 100\% |
|  |  | Hispanic | 4 | 4 | 100\% | 4 | 100\% |
|  |  | Two or More Races | 1 | 1 | 100\% | 1 | 100\% |
|  |  | White | 23 | 20 | 87\% | 20 | 87\% |
| 622200 - <br> Exceptional <br> Student Ed. B.S. | 2015 | White | 3 | 3 | 100\% | 3 | 100\% |
|  | 2016 | White | 4 | 3 | 75\% | 3 | 75\% |
|  | 2017 | White | 3 | 2 | 66.7\% | 2 | 66.7\% |
|  | 2018 | White | 2 | 1 | 50\% | 1 | 50\% |
| 622300 Secondary Mathematics Ed. B.S. | 2015 | White | 4 | 3 | 75\% | 3 | 75\% |
|  | 2016 | White | 3 | 1 | 33.3\% | 2 | 66.7\% |
|  | 2017 | Hispanic | 1 | 1 | 100\% | 1 | 100\% |
|  |  | White | 3 | 2 | 66.7\% | 2 | 66.7\% |
|  | 2018 | White | 1 | 1 | 100\% | 1 | 100\% |

## Graduation Rates by Race /Ethnicity (2 of 2)

| Major | Fall Cohort Year | Race/Ethnicity | \# in Cohort | Graduated within 150\% Time | $150 \%$ <br> Graduation Rate | Graduated within 200\% Time | 200\% <br> Graduation Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $622400 \text { - }$ <br> Secondary <br> Biology Ed. B.S. | 2015 | White | 1 | 1 | 100\% | 1 | 100\% |
|  | 2016 |  |  |  |  |  |  |
|  | 2017 |  |  |  |  |  |  |
|  | 2018 |  |  |  |  |  |  |
| 622500 - <br> Secondary Physics Ed. B.S. | 2018 | White | 1 | 0 | 0\% | 0 | 0\% |
| 622600 - | 2014 | White | 1 | 1 | 100\% | 1 | 100\% |
| Secondary | 2016 | White | 2 | 2 | 100\% | 2 | 100\% |
| Chemistry Ed. | 2017 |  |  |  |  |  |  |
| B.S. | 2018 | White | 1 | 1 | 100\% | 1 | 100\% |
| 622700 - | 2015 | White | 1 | 1 | 100\% | 1 | 100\% |
| Secondary | 2016 |  |  |  |  |  |  |
| Earth/Space Ed. | 2017 |  |  |  |  |  |  |
| B.S. | 2018 |  |  |  |  |  |  |
|  | 2017 | Hispanic | 1 | 0 | 0\% | 0 | 0\% |
|  | 2017 | White | 10 | 1 | 10\% | 1 | 10\% |
|  | 2018 | Asian | 3 | 0 | 0\% | 0 | 0\% |
| 800800 - | 2018 | White | 8 | 2 | 25\% | 4 | 50\% |
| Educator |  | Black | 1 | 1 | 100\% | 1 | 100\% |
| Preparation | 2019 | Hispanic | 1 | 0 | 0\% | 0 | 0\% |
|  | 2019 | Unknown | 1 | 0 | 0\% | 1 | 100\% |
|  |  | White | 12 | 3 | 25\% | 5 | 41.7\% |
|  | 2020 | Hispanic | 3 | 0 | 0\% | 0 | 0\% |
|  | 2020 | White | 18 | 2 | 11.1\% | 2 | 11.1\% |

## Graduation Rates by Gender (1 of 2)

| Major | Fall Cohort Year | Race/ <br> Ethnicity | $\begin{gathered} \# \text { in } \\ \text { Cohort } \end{gathered}$ | Graduated within 150\% Time | 150\% <br> Graduation Rate | Graduated within 200\% Time | 200\% <br> Graduation Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 622100 Elementary Education B.S. | 2016 | Female | 31 | 28 | 90.3\% | 29 | 93.6\% |
|  |  | Male | 2 | 1 | 50\% | 1 | 50\% |
|  | 2017-200\% In progress | Female | 20 | 15 | 75\% | 15 | 75\% |
|  |  | Male | 1 | 1 | 100\% | 1 | 100\% |
|  | 2018- In progress | Female | 26 | 23 | 88.5\% | 23 | 88.5\% |
|  |  | Male | 3 | 3 | 100\% | 3 | 100\% |
| 622200 - <br> Exceptional <br> Student Ed. <br> B.S. | 2016 | Female | 3 | 2 | 66.7\% | 2 | 67\% |
|  |  | Male | 1 | 1 | 100\% | 1 | 100\% |
|  | 2017 - 200\% In progress | Female | 2 | 1 | 50\% | 1 | 50\% |
|  |  | Male | 1 | 1 | 100\% | 1 | 100\% |
|  | 2018- In progress | Female | 2 | 1 | 50\% | 1 | 50\% |
| 622300 - <br> Secondary <br> Mathematics <br> Ed. B.S. | 2016 | Female | 2 | 0 | 0\% | 1 | 50\% |
|  |  | Male | 1 | 1 | 100\% | 1 | 100\% |
|  | 2017-200\% In progress | Male | 4 | 3 | 75\% | 3 | 75\% |
|  | 2018- In progress | Female | 1 | 1 | 100\% | 1 | 100\% |
| 622400 - <br> Secondary <br> Biology Ed. <br> B.S. | 2015 | Female | 1 | 1 | 100\% | 1 | 100\% |
|  | 2016-200\% In progress |  |  |  |  |  |  |
|  | 2017 - In progress |  |  |  |  |  |  |

Fall Cohort Year includes prior Summer term enrollment in major.
Graduation within $200 \%$ time includes graduates within $150 \%$ time

Graduation Rates by Gender (2 of 2)

| Major | Fall Cohort Year | Race/ <br> Ethnicity | $\begin{aligned} & \text { \# in } \\ & \text { Cohort } \end{aligned}$ | Graduated within 150\% Time | 150\% <br> Graduation Rate | Graduated within 200\% Time | 200\% <br> Graduation Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $622500 \text { - }$ <br> Secondary <br> Physics Ed. B.S. | 2018 - In progress | Female | 1 | 1 | 0\% | 1 | 0\% |
| 622600 - <br> Secondary <br> Chemistry Ed. <br> B.S. | 2014 | Male | 1 | 1 | 100\% | 1 | 100\% |
|  | 2016 | Female | 1 | 1 | 100\% | 1 | 100\% |
|  |  | Male | 1 | 1 | 100\% | 1 | 100\% |
|  | 2017 | Female |  |  |  |  |  |
|  | 2018 - In progress |  | 1 | 1 | 100\% | 1 | 100\% |
| $622700-$ <br> Secondary Earth/Space Ed. B.S. | 2015 | Female | 1 | 1 | 100\% | 1 | 100\% |
|  | 2016 | Female | 1 | 1 | 100\% | 1 | 100\% |
|  | 2017 |  |  |  |  |  |  |
|  | 2018 |  |  |  |  |  |  |
| 800800 - Educator Preparation Institute | 2017 | Female | 8 | 1 | 12.5\% | 1 | 12.5\% |
|  |  | Male | 3 | 0 | 0\% | 0 | 0\% |
|  | 2018 | Female | 9 | 2 | 22.2\% | 4 | 44.4\% |
|  |  | Male | 2 | 0 | 0\% | 0 | 0\% |
|  | $\begin{gathered} 2019-200 \% \text { In } \\ \text { progress } \end{gathered}$ | Female | 10 | 3 | 30\% | 5 | 50\% |
|  |  | Male | 5 | 1 | 20\% | 2 | 40\% |
|  | 2020 - In progress | Female | 19 | 2 | 10.5\% | 2 | 10.5\% |
|  |  | Male | 2 | 0 | 0\% | 0 | 0\% |

## Persistence Rates

| Major | FA to SP | Registered | Excluded | Persistence by DSC |  | Persistence by Program |  | Total Persistence |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | N | \% | N | \% |  |
| 8008 - EPI | FA17 to SP18 | 34 | 1 | 0 | 0\% | 14 | 42\% | 42\% |
|  | FA18 to SP19 | 25 | 2 | 0 | 0\% | 13 | 56.5\% | 56.5\% |
|  | FA19 to SP20 | 18 | 0 | 1 | 5.6\% | 11 | 61.1\% | 66.7\% |
|  | FA20 to SP21 | 30 | 2 | 0 | 0\% | 22 | 78.6\% | 78.6\% |

## By Race/Ethnicity

| Major | Term | Race/Ethnicity | Registered | Exclusions | Adjusted | Persist | Program |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cohort | N | \% |
| 8008 - EPI | FA18 to SP19 | Asian | 4 | 0 | 4 | 3 | 75\% |
|  |  | Hispanic | 1 | 0 | 1 | 0 | 0\% |
|  |  | Two or More Races | 1 | 0 | 1 | 0 | 0\% |
|  |  | White | 19 | 2 | 17 | 10 | 58.8\% |
|  | FA19 to SP20 | Asian | 2 | 0 | 2 | 0 | 0\% |
|  |  | Black | 1 | 0 | 1 | 1 | 100\% |
|  |  | Hispanic | 1 | 0 | 1 | 1 | 100\% |
|  |  | Unknown | 1 | 0 | 1 | 1 | 100\% |
|  |  | White | 13 | 0 | 13 | 8 | 61.5\% |
|  | FA20 to SP21 | Hispanic | 5 | 0 | 5 | 4 | 80\% |
|  |  | Unknown | 1 | 0 | 1 | 1 | 100\% |
|  |  | White | 24 | 2 | 22 | 17 | 77.3\% |

## By Gender

| Program and Cohort |  | Race/Ethnicity | Registered | Excluded | Persistence by DSC |  | Persistence by Program |  | Total <br> Persistence \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | N |  |  | \% | N | \% |  |
| 8008 - EPI | FA19 to SP20 |  | Female | 12 | 0 | 1 | 8.3\% | 6 | 50\% | 58.3\% |
|  |  | Male | 5 | 0 | 0 | 0\% | 4 | 80\% | 80\% |
|  |  | Unknown | 1 | 0 | 0 | 0\% | 1 | 100\% | 100\% |
|  | FA20 to SP21 | Female | 24 | 1 | 0 | 0\% | 18 | 78.3\% | 78.3\% |
|  |  | Male | 6 | 1 | 0 | 0\% | 4 | 80\% | 80\% |

## Retention Rates

| Major | Fall Term | Registered | Excluded | Retained by DSC |  | Retained by Program |  | Total Retained |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | N | \% | N | \% |  |
| 622100 BS-Elementary Education | 2016 | 81 | 31 | 0 | 0\% | 41 | 82\% | 82\% |
|  | 2017 | 84 | 37 | 4 | 8.5\% | 39 | 83\% | 91.5\% |
|  | 2018 | 92 | 36 | 0 | 0\% | 51 | 91.1\% | 91.1\% |
|  | 2019 | 87 | 42 | 0 | 0\% | 40 | 88.9\% | 88.9\% |
| 622200 BS-Exceptional Education | 2016 | 15 | 4 | 0 | 0\% | 8 | 73\% | 73\% |
|  | 2017 | 14 | 7 | 0 | 0\% | 4 | 57.1\% | 57.1\% |
|  | 2018 | 12 | 5 | 0 | 0\% | 6 | 85.7\% | 85.7\% |
|  | 2019 | 18 | 6 | 0 | 0\% | 11 | 91.7\% | 91.7\% |
| 622300 BS-Secondary Math Ed. | 2016 | 9 | 2 | 1 | 14\% | 5 | 71\% | 86\% |
|  | 2017 | 9 | 1 | 0 | 0\% | 5 | 62.5\% | 62.5\% |
|  | 2018 | 8 | 3 | 1 | 20\% | 4 | 80\% | 100\% |
|  | 2019 | 6 | 4 | 0 | 0\% | 2 | 100\% | 100\% |
| 622400 BS-Secondary Biology Ed. | 2016 | 3 | 2 | 0 | 0\% | 1 | 100\% | 100\% |
|  | 2017 | 2 | 1 | 0 | 0\% | 1 | 100\% | 100\% |
|  | 2018 | 1 | 1 |  |  |  |  |  |
|  | 2019 | 4 | 0 | 0 | 0\% | 4 | 100\% | 100\% |
| 622500 BS Secondary Physics Education | 2018 | 1 | 0 | 0 | 0\% | 0 | 0\% | 0\% |
| 622600 BS-Secondary Chemistry Ed. | 2016 | 3 | 1 | 0 | 0\% | 2 | 100\% | 100\% |
|  | 2017 | 2 | 2 |  |  |  |  |  |
|  | 2018 | 1 | 0 | 0 | 0\% | 1 | 100\% | 100\% |
|  | 2019 | 1 | 0 | 0 | 0\% | 0 | 0\% | 0\% |
| 622700 BS-Sec. Earth/Space Sci. | 2016 | 3 | 1 | 0 | 0\% | 2 | 100\% | 100\% |
|  | 2017 | 2 | 2 |  |  |  |  |  |
|  | 2018 |  |  |  |  |  |  |  |
|  | 2019 |  |  |  |  |  |  |  |

Retention Rates by Race/Ethnicity (1 of 2)

| Major | Fall Cohort | Race/Ethnicity | Registered | Exclusions | Adjusted Cohort | Retained by Program |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | N | \% |
| 622100 BS- <br> Elementary <br> Education | 2017 | Black | 2 | 1 | 1 | 1 | 100\% |
|  |  | Hispanic | 12 | 3 | 9 | 7 | 77.8\% |
|  |  | Two or More Races | 2 | 1 | 1 | 1 | 100\% |
|  |  | White | 68 | 32 | 36 | 30 | 83.3\% |
|  | 2018 | Black | 3 | 1 | 2 | 2 | 100\% |
|  |  | Hispanic | 13 | 4 | 9 | 8 | 88.9\% |
|  |  | Two or More Races | 3 | 1 | 2 | 2 | 100\% |
|  |  | White | 73 | 30 | 43 | 39 | 90.7\% |
|  | 2019 | Black | 3 | 2 | 1 | 1 | 100\% |
|  |  | Hispanic | 16 | 6 | 10 | 9 | 90\% |
|  |  | Two or More Races | 2 | 2 | 0 |  |  |
|  |  | White | 66 | 32 | 34 | 30 | 88.2\% |
| 622200 BS-Exceptional Education | 2017 | Black | 1 | 1 | 0 |  |  |
|  |  | Hispanic | 2 | 1 | 1 | 0 | 0\% |
|  |  | White | 11 | 5 | 6 | 4 | 66.7\% |
|  | 2018 | Hispanic | 1 | 0 | 1 | 1 | 100\% |
|  |  | White | 11 | 5 | 6 | 5 | 83.3\% |
|  | 2019 | Hispanic | 4 | 1 | 3 | 2 | 66.7\% |
|  |  | White | 14 | 5 | 9 | 9 | 100\% |
| 622300 BS-Secondary Math Ed. | 2017 | Hispanic | 2 | 0 | 2 | 1 | 50\% |
|  |  | White | 7 | 1 | 6 | 4 | 66.7\% |
|  | 2018 | Hispanic | 2 | 1 | 1 | 1 | 100\% |
|  |  | White | 6 | 2 | 4* | 3 | 75\% |
|  | 2019 | Hispanic | 3 | 2 | 1 | 1 | 100\% |
|  |  | White | 3 | 2 | 1 | 1 | 100\% |

*one student retained by DSC

Retention Rates by Race/Ethnicity (2 of 2)

| Major | Fall Cohort | Race/Ethnicity | Registered | Exclusions | Adjusted Cohort | Retained by Program |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | N | \% |
| 622400 BS-Secondary <br> Biology Ed | 2017 | Hispanic | 1 | 1 | 0 |  |  |
|  |  | White | 1 | 0 | 1 | 1 | 100\% |
|  | 2018 | White | 1 | 1 | 0 |  |  |
|  | 2019 | Hispanic | 2 | 0 | 2 | 2 | 100\% |
|  |  | White | 2 | 0 | 2 | 2 | 100\% |
| 622500 BS -Secondary Physics Education | 2018 | White | 1 | 0 | 1 | 0 | 0\% |
|  | 2019 |  |  |  |  |  |  |
| 622600 - Secondary Chemistry Ed. B.S. | 2017 | White | 2 | 2 |  |  |  |
|  | 2018 | White | 1 | 0 | 1 | 1 | 100\% |
|  | 2019 | White | 1 | 0 | 1 | 0 | 0\% |
| 622700 BS-Sec. <br> Earth/Space Science | 2017 | White | 2 | 2 |  |  |  |
|  | 2018 |  |  |  |  |  |  |
|  | 2019 |  |  |  |  |  |  |

## Retention Rates by Gender

\left.| Major | Fall Cohort | Gender | Registered | Exclusions | Adjusted |
| :--- | :---: | :--- | :---: | :---: | :---: | :---: | :---: |
| Cohort |  |  |  |  |  |$\right)$


| Placement Rates (1 of 2) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program Title | Cohort Year | Grads Reported | Continuing Education | Employed |  | Estimated Average Annual Full-Time Wage |  |
|  |  |  |  | DSC | FCS | DSC | FCS |
| 622100-Bachelor of Science in Education - Elementary Education | 2018/19 | 38 | **** | 92\% | 92\% | \$41,308 | \$43,924 |
|  | 2017/18 | 39 | **** | 95\% | 90\% | \$40,320 | \$40,620 |
|  | 2016/17 | 33 | ***\% | 91\% | 77\% | \$43,468 | \$41,740 |
| 622200-Bachelor of Science in Education - Exceptional Education | 2018/19 | **** | - | 100\% | 92\% | \$**,*** | \$48,000 |
|  | 2017/18 | **** | **** | 86\% | 91\% | \$**,*** | \$44,280 |
|  | 2016/17 | **** | 0\% | 75\% | 94\% | \$**,*** | \$43,908 |
| 622400-Bachelor of Science in Education - Secondary Biology Education | 2018/19 | **** | **** | 100\% | 75\% | \$***** | \$**,*** |
|  | 2017/18 | **** | **** | 0\% | 83\% | \$***** | \$**,*** |
|  | 2016/17 | **** | 50\% | 100\% | 88\% | \$**,*** | \$45,536 |
| 622600-Bachelor of Science in Education - Chemistry Education | 2018/19 |  |  |  |  |  |  |
|  | 2017/18 | **** | **** | 100\% | 100\% | \$**,*** | \$***** |
| 622700-Bachelor of Science in Education - Secondary Earth/Space Science Education | 2018/19 |  |  |  |  |  |  |
|  | 2017/18 | **** | **** | 50\% | 50\% | \$**,*** | \$**,*** |
|  | 2016/17 | **** | 0\% | 100\% | 100\% | \$**,*** | \$**,*** |

## Placement Rates (2 of 2)

| Program Title | Cohort Year | Grads Reported | Continuing Education | Employed |  | Estimated Average Annual Full-Time Wage |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | DSC | FCS | DSC | FCS |
| 6223-Bachelor of Science in Education - Secondary Mathematics Education | 2018/19 | **** | 0 | 50\% | 83\% | \$***** | \$44,476 |
|  | 2017/18 |  |  |  |  |  |  |
|  | 2016/17 | **** | 0\% | 100\% | 88\% | \$**,*** | \$43,772 |
| 8008-EPI | 2018/19 | **** | **** | ***\% | 87\% | \$**,*** | \$48,132 |
|  | 2017/18 | 12 | **** | 83\% | 86\% | \$45,924 | \$44,840 |
|  | 2016/17 | 16 | 0\% | 93\% | 82\% | \$42,976 | \$45,240 |

*Currently Inactive Program.
N/A - No placement data for the program.

Note: Programs with no graduates are excluded from this report for the reporting year. $\left({ }^{* * * *}\right),\left(\$^{* *}, * * *\right)$ or $\left({ }^{* * * \%} \%\right)$ - Number of graduates less than 10 but greater than 0 suppressed.

Course Success Rates (1 of 3)


## Course Success Rates (2 of 3)



## Course Success Rates (3 of 3)


*This total include some of the upper-level math classes

[^6]| Program, Course, | $2018-2019$ |  | $2019-2020$ | $2020-2021$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/Ethnicity | Enroll | Success | Enroll | Success | Enroll | Success |
| 622 - BS-Elementary Ed. | 1082 | $98 \%$ | 1182 | $98 \%$ | 1500 | $96 \%$ |
| EDF4430 | 96 | $96 \%$ | 121 | $98 \%$ | 139 | $94 \%$ |
| Asian | 3 | $100 \%$ |  |  | 1 | $100 \%$ |
| Black | 3 | $100 \%$ | 7 | $86 \%$ | 5 | $80 \%$ |
| Hispanic | 16 | $94 \%$ | 19 | $89 \%$ | 27 | $100 \%$ |
| Two or More Races | 4 | $100 \%$ | 2 | $100 \%$ | 4 | $100 \%$ |
| Unknown |  |  | 4 | $100 \%$ | 1 | $100 \%$ |
| White | 70 | $96 \%$ | 89 | $100 \%$ | 101 | $93 \%$ |
| EDF4603 | 126 | $94 \%$ | 116 | $95 \%$ | 136 | $97 \%$ |
| Asian | 2 | $100 \%$ | 2 | $100 \%$ |  |  |
| Black | 10 | $100 \%$ | 6 | $100 \%$ | 7 | $100 \%$ |
| Hispanic | 15 | $93 \%$ | 16 | $88 \%$ | 22 | $95 \%$ |
| Two or More Races | 4 | $100 \%$ | 3 | $100 \%$ | 3 | $100 \%$ |
| Unknown | 2 | $100 \%$ | 2 | $50 \%$ | 2 | $100 \%$ |
| White | 93 | $94 \%$ | 87 | $97 \%$ | 102 | $97 \%$ |
| EDF4943 | 49 | $98 \%$ | 54 | $100 \%$ | 52 | $98 \%$ |
| Asian |  |  |  |  | 1 | $100 \%$ |
| Black | 1 | $100 \%$ | 2 | $100 \%$ | 1 | $100 \%$ |
| Hispanic | 7 | $100 \%$ | 9 | $100 \%$ | 9 | $100 \%$ |
| Two or More Races | 1 | $100 \%$ | 3 | $100 \%$ |  |  |
| White | 40 | $98 \%$ | 40 | $100 \%$ | 41 | $98 \%$ |
| EDG4323 | 98 | $96 \%$ | 113 | $97 \%$ | 182 | $95 \%$ |
| Asian | 3 | $100 \%$ |  |  | 2 | $100 \%$ |
| Black | 3 | $100 \%$ | 6 | $100 \%$ | 9 | $78 \%$ |
| Hispanic | 12 | $100 \%$ | 22 | $95 \%$ | 29 | $97 \%$ |
| Two or More Races | 4 | $100 \%$ | 1 | $100 \%$ | 6 | $100 \%$ |
| Unknown | 1 | $100 \%$ | 1 | $100 \%$ | 4 | $100 \%$ |
| White | 75 | $95 \%$ | 83 | $98 \%$ | 132 | $95 \%$ |
| EEX4070 | 39 | $100 \%$ | 37 | $100 \%$ | 41 | $100 \%$ |
| Black | 2 | $100 \%$ | 1 | $100 \%$ | 1 | $100 \%$ |
| Hispanic | 7 | $100 \%$ | 7 | $100 \%$ | 7 | $100 \%$ |
| Two or More Races | 1 | $100 \%$ | 1 | $100 \%$ |  |  |
| White | 29 | $100 \%$ | 28 | $100 \%$ | 33 | $100 \%$ |
|  |  |  |  |  |  |  |

[^7]| Program, Course, Race/Ethnicity | 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6221 - BS-Elementary Ed. | 1082 | 98\% | 1182 | 98\% | 1500 | 96\% |
| ESE4945 | 49 | 98\% | 54 | 100\% | 52 | 98\% |
| Asian |  |  |  |  | 1 | 100\% |
| Black | 1 | 100\% | 2 | 100\% | 1 | 100\% |
| Hispanic | 7 | 100\% | 9 | 100\% | 9 | 100\% |
| Two or More Races | 1 | 100\% | 3 | 100\% |  |  |
| White | 40 | 98\% | 40 | 100\% | 41 | 98\% |
| LAE3414 | 41 | 100\% |  |  | 37 | 97\% |
| Black | 1 | 100\% |  |  | 1 | 100\% |
| Hispanic | 9 | 100\% |  |  | 5 | 80\% |
| Two or More Races | 1 | 100\% |  |  |  |  |
| White | 30 | 100\% |  |  | 31 | 100\% |
| LAE4314 | 46 | 100\% | 92 | 100\% | 94 | 95\% |
| Asian |  |  |  |  | 1 | 100\% |
| Black | 2 | 100\% | 2 | 100\% | 3 | 67\% |
| Hispanic | 6 | 100\% | 18 | 100\% | 21 | 95\% |
| Two or More Races | 2 | 100\% | 1 | 100\% | 3 | 100\% |
| White | 36 | 100\% | 71 | 100\% | 66 | 95\% |
| MAE4326 | 41 | 100\% | 45 | 100\% | 49 | 100\% |
| Black | 2 | 100\% | 1 | 100\% | 1 | 100\% |
| Hispanic | 7 | 100\% | 9 | 100\% | 9 | 100\% |
| Two or More Races | 1 | 100\% | 1 | 100\% |  |  |
| White | 31 | 100\% | 34 | 100\% | 39 | 100\% |
| MAE4803 | 46 | 100\% | 39 | 97\% | 65 | 98\% |
| Black | 2 | 100\% | 1 | 100\% | 1 | 100\% |
| Hispanic | 7 | 100\% | 8 | 100\% | 15 | 100\% |
| Two or More Races | 2 | 100\% |  |  | 2 | 100\% |
| White | 35 | 100\% | 30 | 97\% | 47 | 98\% |
| RED3309 | 38 | 100\% | 61 | 98\% | 87 | 97\% |
| Asian |  |  |  |  | 1 | 100\% |
| Black | 1 | 100\% | 1 | 100\% | 3 | 100\% |
| Hispanic | 7 | 100\% | 12 | 100\% | 20 | 95\% |
| Two or More Races | 1 | 100\% |  |  | 3 | 100\% |
| White | 29 | 100\% | 48 | 98\% | 60 | 97\% |
| RED4511 | 45 | 100\% | 45 | 98\% | 53 | 100\% |
| Black | 2 | 100\% | 1 | 100\% | 1 | 100\% |
| Hispanic | 7 | 100\% | 8 | 100\% | 10 | 100\% |
| Two or More Races | 1 | 100\% | 1 | 100\% |  |  |
| White | 35 | 100\% | 35 | 97\% | 42 | 100\% |

## Course Success Rates by Race/Ethnicity (2 of 4)

| Program, Course, Race/Ethnicity | $\begin{array}{\|c\|} \hline \text { 2018-2019 } \\ \text { Enroll Success } \end{array}$ |  | $\begin{array}{\|c\|} \hline \text { 2019-2020 } \\ \text { Enroll Success } \\ \hline \end{array}$ |  | $\begin{array}{\|c\|} \hline 2020-2021 \\ \text { Enroll Success } \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6221 - BS-Elementary Ed. | 1082 | 98\% | 1182 | 98\% | 1500 | 96\% |
| RED4519 | 57 | 100\% | 49 | 100\% | 81 | 91\% |
| Black | 2 | 100\% | 1 | 100\% | 1 | 100\% |
| Hispanic | 9 | 100\% | 8 | 100\% | 19 | 84\% |
| Two or More Races | 2 | 100\% |  |  | 2 | 100\% |
| White | 44 | 100\% | 40 | 100\% | 59 | 93\% |
| RED4844 | 46 | 100\% | 52 | 100\% | 52 | 100\% |
| Black | 2 | 100\% | 1 | 100\% | 1 | 100\% |
| Hispanic | 7 | 100\% | 9 | 100\% | 9 | 100\% |
| Two or More Races | 1 | 100\% | 1 | 100\% |  |  |
| White | 36 | 100\% | 41 | 100\% | 42 | 100\% |
| SCE3310 | 51 | 96\% | 54 | 100\% | 69 | 90\% |
| Black | 2 | 100\% | 1 | 100\% |  |  |
| Hispanic | 7 | 100\% | 11 | 100\% | 17 | 82\% |
| Two or More Races | 2 | 100\% |  |  | 2 | 100\% |
| White | 40 | 95\% | 42 | 100\% | 50 | 92\% |
| SSE3312 | 70 | 100\% | 52 | 96\% | 76 | 91\% |
| Black | 3 | 100\% | 1 | 100\% |  |  |
| Hispanic | 11 | 100\% | 11 | 91\% | 20 | 90\% |
| Two or More Races | 2 | 100\% |  |  | 2 | 100\% |
| White | 54 | 100\% | 40 | 98\% | 54 | 91\% |
| TSL3080 | 116 | 97\% | 147 | 96\% | 188 | 94\% |
| Asian | 3 | 100\% |  |  | 2 | 100\% |
| Black | 5 | 100\% | 11 | 82\% | 12 | 83\% |
| Hispanic | 14 | 93\% | 23 | 91\% | 31 | 94\% |
| Two or More Races | 3 | 100\% | 5 | 80\% | 6 | 100\% |
| Unknown | 1 | 100\% | 1 | 100\% | 5 | 100\% |
| White | 90 | 97\% | 107 | 99\% | 132 | 95\% |
| TSL4081 | 28 | 100\% | 51 | 98\% | 47 | 98\% |
| Black | 1 | 100\% | 1 | 100\% | 1 | 100\% |
| Hispanic | 4 | 100\% | 10 | 100\% | 9 | 89\% |
| Two or More Races | 1 | 100\% | 1 | 100\% |  |  |
| White | 22 | 100\% | 39 | 97\% | 37 | 100\% |


| Program, Course, Race/Ethnicity | 2018-2019 <br> Enroll Success |  | 2019-2020 <br> Enroll Success |  | $2020-2021$ <br> Enroll Success |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6222 - BS-Exceptional Ed. | 18 | 94\% | 35 | 100\% | 42 | 95\% |
| EEX4034 |  |  | 8 | 100\% | 7 | 100\% |
| Hispanic |  |  |  |  | 1 | 100\% |
| Unknown |  |  | 1 | 100\% |  |  |
| White |  |  | 7 | 100\% | 6 | 100\% |
| EEX4221 | 6 | 100\% | 6 | 100\% | 12 | 100\% |
| Hispanic | 1 | 100\% |  |  | 3 | 100\% |
| White | 5 | 100\% | 6 | 100\% | 9 | 100\% |
| EEX4265 | 6 | 83\% | 15 | 100\% | 11 | 82\% |
| Hispanic |  |  | 3 | 100\% | 4 | 50\% |
| White | 6 | 83\% | 12 | 100\% | 7 | 100\% |
| EEX4601 | 6 | 100\% | 6 | 100\% | 12 | 100\% |
| Hispanic | 1 | 100\% |  |  | 3 | 100\% |
| White | 5 | 100\% | 6 | 100\% | 9 | 100\% |

[^8]| Program, Course, Race/Ethnicity | 2018-2019Enroll Success |  | 2019-2020 Enroll Success |  | 2020-2021Enroll Success |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6224 - BS-Secondary Biology Ed. | 35 | 94\% | 42 | 95\% | 49 | 80\% |
| EDF3214 | 27 | 93\% | 36 | 94\% | 41 | 78\% |
| Asian | 3 | 100\% |  |  | 1 | 100\% |
| Black | 2 | 100\% | 3 | 100\% | 3 | 33\% |
| Hispanic | 1 | 100\% | 7 | 100\% | 6 | 83\% |
| Two or More Races |  |  | 1 | 100\% | 1 | 0\% |
| Unknown | 2 | 100\% | 1 | 100\% |  |  |
| White | 19 | 89\% | 24 | 92\% | 30 | 83\% |
| EEX4242 | 3 | 100\% | 3 | 100\% | 8 | 88\% |
| Hispanic | 1 | 100\% | 1 | 100\% | 2 | 100\% |
| White | 2 | 100\% | 2 | 100\% | 6 | 83\% |
| 8008 - EPI | 96 | 97\% | 101 | 99\% | 121 | 93\% |
| EPI0940 | 16 | 94\% | 9 | 100\% | 19 | 100\% |
| Asian | 2 | 50\% | 2 | 100\% |  |  |
| Hispanic | 1 | 100\% | 1 | 100\% | 1 | 100\% |
| Two or More Races | 1 | 100\% |  |  |  |  |
| Unknown |  |  |  |  | 1 | 100\% |
| White | 12 | 100\% | 6 | 100\% | 17 | 100\% |
| RED3012 | 80 | 98\% | 92 | 99\% | 102 | 92\% |
| Asian | 4 | 100\% |  |  | 1 | 100\% |
| Black | 9 | 89\% | 7 | 86\% | 8 | 63\% |
| Hispanic | 7 | 100\% | 12 | 100\% | 13 | 100\% |
| Two or More Races | 4 | 100\% | 3 | 100\% | 2 | 100\% |
| Unknown | 1 | 100\% | 4 | 100\% | 3 | 100\% |
| White | 55 | 98\% | 66 | 100\% | 75 | 93\% |
| EDU - Education | 1073 | 87\% | 1018 | 86\% | 846 | 89\% |
| EDF1005 | 266 | 80\% | 249 | 86\% | 188 | 87\% |
| American Indian |  |  | 1 | 100\% | 1 | 100\% |
| Asian |  |  |  |  | 1 | 100\% |
| Black | 20 | 65\% | 13 | 92\% | 11 | 82\% |
| Hispanic | 54 | 85\% | 39 | 90\% | 36 | 89\% |
| Hawaii | 2 | 0\% |  |  |  |  |
| Two or More Races | 15 | 87\% | 5 | 60\% | 9 | 78\% |
| Unknown | 3 | 67\% | 1 | 100\% | 2 | 100\% |
| White | 171 | 81\% | 190 | 85\% | 128 | 88\% |


| Program, Course, Race/Ethnicity | 2018-2019 Enroll Success |  | $\begin{gathered} \text { 2019-2020 } \\ \text { Enroll Success } \end{gathered}$ |  | $2020-2021$ <br> Enroll Success |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDU - Education | 1073 | 87\% | 1018 | 86\% | 846 | 89\% |
| EDF2085 | 139 | 79\% | 102 | 71\% | 83 | 83\% |
| Am. Ind | 1 | 100\% |  |  |  |  |
| Asian | 1 | 100\% |  |  | 1 | 100\% |
| Black | 17 | 76\% | 4 | 75\% | 10 | 70\% |
| Hispanic | 28 | 75\% | 21 | 57\% | 21 | 71\% |
| Hawaii |  |  |  |  | 1 | 0\% |
| Two or More Races | 6 | 100\% | 3 | 33\% | 1 | 100\% |
| Unknown | 2 | 50\% |  |  |  |  |
| White | 84 | 80\% | 74 | 76\% | 49 | 92\% |
| EDP2002 | 149 | 93\% | 155 | 92\% | 92 | 92\% |
| Asian | 2 | 100\% | 1 | 100\% | 1 | 100\% |
| Black | 15 | 87\% | 12 | 83\% | 9 | 89\% |
| Hispanic | 30 | 93\% | 29 | 93\% | 11 | 100\% |
| Two or More Races | 5 | 80\% | 8 | 100\% |  |  |
| Unknown | 3 | 100\% | 2 | 50\% | 3 | 100\% |
| White | 94 | 94\% | 103 | 93\% | 68 | 91\% |
| EEX2010 | 193 | 91\% | 205 | 86\% | 159 | 86\% |
| American Indian |  |  | 1 | 100\% | 1 | 100\% |
| Asian |  |  | 1 | 100\% | 1 | 100\% |
| Black | 14 | 86\% | 9 | 89\% | 10 | 90\% |
| Hispanic | 43 | 95\% | 34 | 74\% | 25 | 76\% |
| Two or More Races | 5 | 80\% | 8 | 63\% | 5 | 80\% |
| Unknown | 1 | 100\% | 2 | 100\% | 1 | 100\% |
| White | 130 | 90\% | 150 | 89\% | 116 | 88\% |
| EME2040 | 86 | 91\% | 58 | 81\% | 37 | 95\% |
| Black | 9 | 89\% | 1 | 100\% | 2 | 100\% |
| Hispanic | 10 | 80\% | 13 | 85\% | 8 | 88\% |
| Two or More Races | 5 | 100\% | 2 | 100\% |  |  |
| Unknown | 1 | 100\% | 1 | 100\% |  |  |
| White | 61 | 92\% | 41 | 78\% | 27 | 96\% |
| MAE2801 | 166 | 89\% | 163 | 85\% | 161 | 86\% |
| American Indian |  |  | 1 | 100\% |  |  |
| Asian |  |  |  |  | 3 | 100\% |
| Black | 5 | 80\% | 6 | 50\% | 13 | 77\% |
| Hispanic | 36 | 94\% | 28 | 89\% | 33 | 79\% |
| Two or More Races | 5 | 60\% | 5 | 80\% | 5 | 80\% |
| White | 120 | 89\% | 123 | 86\% | 107 | 90\% |

## Course Success Rates by Race/Ethnicity (4 of 4)

| Program, Course, Race/Ethnicity | 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enroll | Success | Enroll | Success | Enroll | Success |
| EDU - Education | 1073 | 87\% | 1018 | 86\% | 846 | 89\% |
| SLS3355L | 67 | 97\% | 86 | 100\% | 126 | 100\% |
| American Indian/Alas |  |  |  |  |  |  |
| Asian | 3 | 100\% |  |  | 1 | 100.0\% |
| Black | 3 | 67\% | 3 | 100\% | 5 | 100.0\% |
| Hispanic | 10 | 100\% | 14 | 100\% | 24 | 100.0\% |
| Two or More Races | 1 | 100\% |  |  | 4 | 100.0\% |
| Unknown |  |  | 1 | 100\% | 92 | 100.0\% |
| White | 50 | 98\% | 68 | 100\% | 1 | 100.0\% |
| 6223/6224/6225/6226/6227 | 9 | 100\% | 10 | 100\% | 15 | 100\% |
| EME3434 | 5 | 100\% | 3 | 100\% | 8 | 100\% |
| Hispanic | 2 | 100\% | 1 | 100\% | 2 | 100\% |
| White | 3 | 100\% | 2 | 100\% | 6 | 100\% |
| SMT4301 | 4 | 100\% | 5 | 100\% | 7 | 100\% |
| Hispanic | 1 | 100\% | 3 | 100\% |  |  |
| White | 3 | 100\% | 2 | 100\% | 7 | 100\% |
| Upper Division | 25 | 96\% | 82 | 90\% | 82 | 89\% |
| MAS3105 | 4 | 100\% | 8 | 88\% | 9 | 78\% |
| American Indian/Alas |  |  |  |  | 1 | 100\% |
| Asian |  |  | 1 | 100\% |  |  |
| Black | 1 | 100\% |  |  | 1 | 100\% |
| Hispanic/Latino |  |  |  |  | 1 | 100\% |
| White | 3 | 100\% | 7 | 86\% | 6 | 67\% |
| MAS3301 | 6 | 83\% | 3 | 67\% | 3 | 33\% |
| Hispanic/Latino | 2 | 100\% | 1 | 100\% | 3 | 33\% |
| White | 4 | 75\% | 2 | 50\% |  |  |
| MAS4203 | 5 | 100\% | 4 | 75\% | 4 | 75\% |
| Hispanic/Latino | 2 | 100\% | 1 | 100\% |  |  |
| Two or More Races |  |  | 1 | 100\% |  |  |
| White | 3 | 100\% | 2 | 50\% | 4 | 75\% |
| MHF4404 | 4 | 100\% | 4 | 50\% | 4 | 100\% |
| Hispanic/Latino | 2 | 100\% |  |  |  |  |
| White | 2 | 100\% | 4 | 50\% | 4 | 100\% |
|  | 4 | 100\% | 2 | 100\% | 4 | 50\% |
| Hispanic/Latino White | 2 | 100\% | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | 100\% | 4 | 50\% |
| STA4024 | 2 | 100\% | 4 | 100\% | 4 | 50\% |
| Hispanic/Latino | 1 | 100\% | 1 | 100\% |  |  |
| Two or More Races |  |  | 1 | 100\% |  |  |
| White | 1 | 100\% | 2 | 100\% | 4 | 50\% |


| Program, Course, Race/Ethnicity5 | 2018-2019 | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enroll Success | Enroll | Success | Enroll | Success |
| Upper Division |  | 82 | 90\% | 82 | 89\% |
| BCH3023C |  | 19 | 89\% | 26 | 100\% |
| Asian |  | 1 | 100\% |  |  |
| Black |  | 1 | 100\% | 4 | 100\% |
| Hispanic/Latino |  | 2 | 100\% | 4 | 100\% |
| Two or More Races |  | 1 | 100\% |  |  |
| White |  | 14 | 86\% | 18 | 100\% |
| BOT3151 |  | 5 | 100\% | 2 | 100\% |
| Hispanic/Latino |  | 2 | 100\% |  |  |
| White |  | 3 | 100\% | 2 | 100\% |
| CHM3085 |  | 3 | 100\% |  |  |
| Hispanic/Latino |  | 1 | 100\% |  |  |
| White |  | 2 | 100\% |  |  |
| CHM3120C |  | 1 | 100\% |  |  |
| White |  | 1 | 100\% |  |  |
| PCB3034C |  | 5 | 100\% | 3 | 100\% |
| Hispanic/Latino |  | 2 | 100\% |  |  |
| White |  | 3 | 100\% | 3 | 100\% |
| PCB3060 |  | 16 | 94\% | 12 | 100\% |
| Black |  |  |  | 1 | 100\% |
| Hispanic/Latino |  | 4 | 100\% | 2 | 100\% |
| Two or More Races |  | 1 | 100\% | 1 | 100\% |
| White |  | 11 | 91\% | 8 | 100\% |
| PCB3203 |  |  |  | 6 | 100\% |
| Asian |  |  |  | 1 | 100\% |
| Hispanic/Latino |  |  |  | 2 | 100\% |
| White |  |  |  | 3 | 100\% |
| PHY3101 |  | 7 | 100\% | 3 | 100\% |
| Black |  | 1 | 100\% |  |  |
| White |  | 6 | 100\% | 3 | 100\% |
| PHY3221 |  | 1 | 100\% |  |  |
| White |  | 1 | 100\% |  |  |
| PHY3513 |  |  |  | 1 | 100\% |
| White |  |  |  | 1 | 100\% |
| PHY4424 |  |  |  | 1 | 100\% |
| White |  |  |  | 1 | 100\% |
| Grand Total |  | 2465 | 93\% | 2655 | 93\% |

## Overall Success Rates by Race/Ethnicity

| Program, Course, Race/Ethnicity | 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enroll Success |  | Enroll Success |  | Enroll Success |  |
| 6221 - BS-Elementary Ed | 1082 | 98\% | 1182 | 98\% | 1500 | 96\% |
| Asian | 11 | 100\% | 2 | 100\% | 9 | 100\% |
| Black | 45 | 100\% | 46 | 93\% | 49 | 88\% |
| Hispanic | 159 | 98\% | 209 | 96\% | 288 | 94\% |
| Two or More Races | 34 | 100\% | 23 | 96\% | 33 | 100\% |
| Unknown | 4 | 100\% | 8 | 88\% | 12 | 100\% |
| White | 829 | 98\% | 894 | 99\% | 1109 | 96\% |
| 6222 - BS-Exceptional Ed | 18 | 94\% | 35 | 100\% | 42 | 95\% |
| Hispanic | 2 | 100\% | 3 | 100\% | 11 | 82\% |
| Unknown |  |  | 1 | 100\% |  |  |
| White | 16 | 94\% | 31 | 100\% | 31 | 100\% |
| 6223 - BS-Secondary Math Ed | 25 | 96\% |  |  |  |  |
| Black | 1 | 100\% |  |  |  |  |
| Hispanic | 9 | 100\% |  |  |  |  |
| White | 15 | 93\% |  |  |  |  |
| 6224 - BS-Secondary Biology Ed | 35 | 94\% | 42 | 95\% | 49 | 80\% |
| Asian | 3 | 100\% |  |  | 1 | 100\% |
| Black | 2 | 100\% | 3 | 100\% | 3 | 33\% |
| Hispanic | 4 | 100\% | 9 | 100\% | 8 | 88\% |
| Two or More Races | 2 | 100\% | 1 | 100\% | 1 | 0\% |
| Unknown |  |  | 1 | 100\% |  |  |
| White | 24 | 92\% | 28 | 93\% | 36 | 83\% |


| Program, Course, Race/Ethnicity | 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enroll | Success | Enroll | Success | Enroll | Success |
| 8008 - EPI | 96 | 97\% | 101 | 99\% | 121 | 93\% |
| Asian | 6 | 83\% | 2 | 100\% | 1 | 100\% |
| Black | 9 | 89\% | 8 | 88\% | 8 | 63\% |
| Hispanic | 8 | 100\% | 12 | 100\% | 14 | 100\% |
| Two or More Races | 5 | 100\% | 3 | 100\% | 2 | 100\% |
| Unknown | 1 | 100\% | 4 | 100\% | 4 | 100\% |
| White | 67 | 99\% | 72 | 100\% | 92 | 95\% |
| EDU - Education | 1073 | 87\% | 1018 | 86\% | 846 | 89\% |
| Am. Ind | 1 | 100\% | 3 | 100\% | 2 | 100\% |
| Asian | 7 | 100\% | 2 | 100\% | 8 | 100\% |
| Black | 83 | 78\% | 48 | 83\% | 60 | 83\% |
| Hispanic | 211 | 89\% | 178 | 84\% | 158 | 85\% |
| Hawaii | 2 | 0\% |  |  | 1 | 0\% |
| Two or More Races | 42 | 86\% | 31 | 74\% | 24 | 83\% |
| Unknown | 10 | 80\% | 7 | 86\% | 6 | 100\% |
| White | 717 | 88\% | 749 | 87\% | 587 | 91\% |
| $\begin{aligned} & \text { 6223/6224/6225/62 } \\ & 26 / 6227 \end{aligned}$ | 4 | 100\% | 5 | 100\% | 15 | 100\% |
| Hispanic/Latino | 1 | 100\% | 3 | 100\% | 2 | 100\% |
| White | 3 | 100\% | 2 | 100\% | 13 | 100\% |
| Upper Division |  |  | 82 | 90\% | 82 | 89\% |
| Am. Ind |  |  |  |  | 1 | 100\% |
| Asian |  |  | 2 | 100\% | 1 | 100\% |
| Black |  |  | 2 | 100\% | 6 | 100\% |
| Hispanic/Latino |  |  | 15 | 100\% | 9 | 100\% |
| Two or More Races |  |  | 4 | 100\% | 1 | 100\% |
| White |  |  | 59 | 86\% | 64 | 86\% |
| Grand Total | 2333 | 93\% | 2465 | 93\% | 2655 | 93\% |

[^9]
## CIVITAS - illume



12/02/2020

| Filters | 日 - | Department | School of Edu... $\times$ |
| :--- | :--- | :--- | :--- |

PERSISTENCE PREDICTION

## Active Filters

Overall Population -
$\square$
Watch a short video that highlights the types of intelligence available to you in Illume, and tips on how best to use this intelligence to support your students


School of Edu... $\times$
PREDICTION DISTRIBUTION - SPRING 2021 - FALL 2021 ©
Very Low


| Filters | 8- | Department | School of | $\times$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PERSISTENCE PREDICTION |  |  |  | PREDICTION DISTRIBUTION - FALL 2021 - SPRING 2022 (i) |  |
| Active Filters |  |  | 80\% | Very Low | 0\% |
| Overall Population マ |  |  |  | Low | 6\% |
| 72\% |  |  |  | Moderate | 9\% |
| Watch a short video that highlights the types of intelligence available to you in Illume, and tips on how best to use this intelligence to support your students |  |  |  | High | 85\% |
|  |  | atch Video |  | Very High | 0\% |

## CIVITAS - Courses



## CIVITAS - Completion Insights



2/19/2021


Show 3 Year - Completion Prediction for students who started in Fall 2021 -


2021-2022 Academic Affairs
Assessment Day and Program Guides

How Does Assessment Day Data Impact Program Requirements and Course Sequence

## Program Guides - Overview

- Given Assessment Day results, are there any changes needed to or desired for the Program Guide?
- Please Review:
- Program Information
- General Education Course Selections (if applicable)
- Program Course Catalog Information
- Program of Study (sequence of courses)


## Program Guides - Information Review

- Mission statement
-Does it accurately state the purpose and goals of the program?
- Description
-Does it clearly portray the nature of the program and any unique characteristics (i.e. embedded certificates, industry certifications, program accreditations, etc.)?


## Program Guides - General Ed. Review

- General Education Courses (if applicable)
- Are the selection of courses aligned with the academic knowledge students need to be successful in the related field(s)/occupations?
- Must be a minimum of 15 credit hours for A.S. programs (F.A.C. 6A10.024)
- A.S. programs must include at least one core course (Column I) from each general education subject area: Communications, Mathematics, Natural Science, Social Science and Humanities (F.A.C. 6A-14.0303)
- A.S. programs must provide an opportunity for students entering the College to meet the Civic Literacy Competency requirement via course AMH2020 or POS2041 (F.A.C. 6A-10.02413)
- Do the selection of courses allow for seamless transition to the Baccalaureate level (if applicable)?


## Program Guides - Course Reqs. Review

- Program Specific Course Requirements
- Are the courses relevant to the academic and technical skills required in the related field(s)/occupation(s)?
- Are there any required courses offered by another department? If so, consult with that department on upcoming changes (if any).
-Are there any courses that have not been offered in over 5 years?


## Program Guides - Course Information Review

- Program Specific Course Catalog Information
-Is the course description accurate?
-Are the course prefix, number and/or title relevant?
- Are the term offerings up-to-date?
- Are the pre-requisite and co-requisite course assignments appropriate to what students need to know to be successful in the requisite (required) course?


## Program Guide - Program of Study Review

- Program of Study
- Is the sequence of courses structured from foundational to advanced content, as appropriate?
-Does the sequence align with course, term offerings?
-Does the sequence align with course, prerequisite/corequisite assignments?
- Are there any special notes/information missing, incorrect or desired?


[^0]:    PLO1: Improve the quality of selection for teacher candidates who show potential and/or fit for the teaching profession. Target: At least $75 \%$ of admitted students are selected with a GPA of 3.0 or greater. Increase the number of minority students enrolled in program by $5 \%$ from previous enrollment year. $80 \%$ or the students enrolled in prerequisite course EDF1005 will pass the General Knowledge Test of Skills Essay assignment with a grade of $80 \%$ or higher.

[^1]:    PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator.. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

[^2]:    Statewide averages are based on the last 12 months or the period (September 1, $2019 \sim$ August 31, 2020).

[^3]:    PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

[^4]:    PLO2: Demonstrate teacher candidate acquisition of content knowledge and key teaching methods and skills needed to be an effective educator. Target: $80 \%$ of the students and/or graduates will demonstrate acquisition of the content knowledge and teaching methods and skills (assessment, differentiation, classroom management, academic feedback and questioning, and connections to practice) needed to be an effective educator.

[^5]:    $\square$ Engagement $\square$ Instruction $\square$ Management $■$ Assessment $■$ Differentiation $\square$ Feedback/Q ■ Content

[^6]:    Indicates the College average above the State Averages Indicates the College average same as the State Averages
    Indicates the College average below the State Averages

[^7]:    Indicates a success rate of $\mathbf{9 0 \%}$ or higher
    Indicates a success rate between 70\% and 89\%
    Indicates a success rate below 70\%

[^8]:    Indicates a success rate of $90 \%$ or higher
    Indicates a success rate between 70\% and 89\%
    Indicates a success rate below $\mathbf{7 0 \%}$

[^9]:    Indicates a success rate of $90 \%$ or higher
    Indicates a success rate between 70\% and 89\%
    Indicates a success rate below 70\%

