PARTIAL LISTING OF HEALTH CARE EXPENSES FOR THE HEALTH CARE REIMBURSEMENT ACCOUNT

Dental Services Allowable expenses:

Physical Exam/Teeth Cleaning Dental x-rays Dentures Extractions Fillings

Gum Treatment

Oral Surgery Orthodontia/Braces Disallowed by the IRS: Teeth whitening bleaching Veneers

Therapy Services

Allowable expenses: Treatments for alcoholism or drug dependency Legal sterilization

Acupuncture Physical therapy or therapeutic massage medically necessary) Chiropractic fees

X-Ray Treatments

Fee to use swimming pool for exercise medically necessary) Smoking cessation programs Speech therapy Vaccinations

Disallowed by the IRS:

Physical treatments unrelated to a health problem Any illegal treatment Cosmetic surgery and procedures Hair Transplant

Physician's fees and hospital services

Christian Science practitioner fees

Disallowed by the IRS:

Nursing services for care of a specific medical ailment

Social Security tax of nurse when nurse services qualify

Payment for domestic health (baby sitter, chauffeur)

Nursemaids or practical nurses for infant general care

Electrolysis Fees/Services

Physicals

Laboratory fees

Allowable expenses:



Prescription/ Over-the-Counter Drugs

Allowable expenses: Medicine and drugs that require a prescription Condoms and Contraceptive Devices Family Planning (Pregnancy kits, ovulation kits) Diabetes Care/Accessories/Insulin Eye Care (Contact Lens care) Diagnostic products(thermometers, blood pressure monitors, cholesterol testing First Aid Supplies(Band aids, tapes, antiseptics, wound care, braces, orthopedic supports) Denture Adhesives, Repair, Cleansers Prenatal vitamins Foot Care (therapeutic insoles, orthotics)

Disallowed by the IRS:(Effective 1/1/11, OTC drugs, medicines and biologicals(medical therapy derived from a biological source such as antibodies, enzymes and hormones) will require a physician directive, such as a written prescription or letter from a physician) Acid Controllers/Anti-Diarrhea/Anti-Gas remedies Stomach Remedies/ Digestive Aids/Laxatives Hemorrhoid preparations Allerev and Sinus Medications

Pain Relief /Antibiotic products/Cold Sore Remedies

Incontinence Protection & Treatment Products

Cough, Cold and Flu remedies Sleep aids & sedatives

Motion sickness remedies

Anti -parasitic treatments Feminine anti-fungal/anti-itch Cost of illegal medication Cost of toiletries Cosmetic creams Hair loss products Vitamin & Nutritional supplements Cost of special dietary food item

Medical Equipment

 Allowable expenses:

 Abdominal/Back Supports
 Prosthesis

 Ambulance Services
 Prosthesis

 Arches/Orthopedic Shoes
 Prosthesis

Crutches/Wheelchairs/Hospital Beds/ Oxygen Equipment

Guide Dog (for visually/hearing impaired) Medic Alert Bracelet or Necklace

Wigs (hair loss due to disease) Splints/Casts or Support Hose-required medical necessity)

Breast pumps /lacation supplies Disallowed by the IRS: Mechanical exercise devices

Vision Care Allowable expenses: Eye Exams Eyeglasses Reading Glasses Contact Lenses Laser Eye Surgeries

Artificial Eyes

Prescription Sunglasses Radial Keratotomy/LASIK Disallowed by the IRS: Service agreements/warranties sun clips



Miscellaneous Charges Allowable expenses:

X-Rays Expenses of services with donating an organ Travel for medical purposes must have a copy of invoice from provider showing date of service

Disallowed by the IRS:

Lamaze/child birth/child education classes Expenses of divorce when doctor or psychiatrist recommends divorce

Cost of special food taken as a substitute for regular diet maternity clothes diaper services pajamas purchased to wear in hospital In-hospital telephone expense for personal calls Insurance against loss of income, life, limb, sight Union dues for sick benefits for members Contributions to state disability funds Auto insurance providing medical coverage Premiums for insurance coverage, warranties, and service agreements

Hearing Expenses: Hearing aids and hearing aid battery

Psychiatric Care

<u>Allowable expenses:</u> Services of psychotherapists, psychiatrists, psychologists and medical practitioners

Disallowed by the IRS: Marriage and family counseling Psychoanalysis undertaken to satisfy curriculum requirement of a student

This page contains numerous examples of eligible and ineligible expenses but should not be considered complete.